

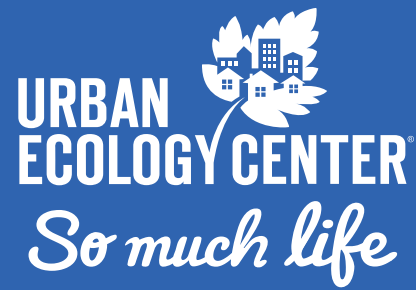


# So much life



**ANNUAL REPORT**  
SEPTEMBER 2020 - AUGUST 2021

SEE HOW YOU'RE CONNECTING PEOPLE IN CITIES TO NATURE AND EACH OTHER



## MISSION

We connect people in cities to nature and each other.

## VISION

To inspire generations to build environmental curiosity, understanding, and respect. We restore hope and heal our urban natural world, neighborhood by neighborhood.

## BRANCHES

### Riverside Park

1500 E. Park Pl.  
Milwaukee, WI 53211  
(414) 964-8505

### Menomonee Valley

3700 W. Pierce St.  
Milwaukee, WI 53215  
(414) 431-2940

### Washington Park

1859 N. 40th St.  
Milwaukee, WI 53208  
(414) 344-5460



This report was printed on uncoated, FSC certified paper made with 10% recycled content. Please share the report with a friend or recycle after reading!

## BOARD OF DIRECTORS AS OF JANUARY 2022

### Officers

#### President

**Edward Hammond**  
Foley & Lardner

#### Vice President

**Callan Schoonenberg**  
Eaton

#### Treasurer

**Daniel Van Housen**  
Eisen Fox and Company

#### Secretary

**Antoine McDuffie**  
Robert W. Baird & Co.

### Members

**Ian Abston**  
Millenian, LLC, and Hoan Group

**Pete Campbell**  
CIBC US

**John Clancy**  
Godfrey & Kahn, S.C.

**Eric Crawford**  
Cream City Ribbon

**Penny Cruse**  
Robert W. Baird & Co.

**Julia Fennelly**  
Northwestern Mutual

**Enrique Figueroa**  
University of Wisconsin  
Milwaukee

**David Froiland**  
Ogletree Deakins

**Steve Giles**  
Landaas & Company

**Cynthia Gonzalez**  
Escuela Verde

**Dennis Grzezinski**  
Law Office of Dennis M.  
Grzezinski

**Tony Haning**  
Jones Lang LaSalle

**Brett Heaton Juarez**  
Northwestern Mutual

**Christopher Hermann**  
PNC

**Jenna Kunde**  
Johnson Controls International

**Jennifer Lopez**  
Carmen Schools of Science and  
Technology

**Kent Lovern**  
Milwaukee County District  
Attorney's Office

**Lucia Loza Galezewski**  
Rockwell Automation

**Rebecca Mitich**  
Husch Blackwell

**Judge Derek Mosley**  
City of Milwaukee  
Municipal Court

**Kate Nelson**  
University of Wisconsin  
Milwaukee

**Troy Pfaff**  
Rockwell Automation

**Jeff Spence**  
Milwaukee Metropolitan  
Sewerage District

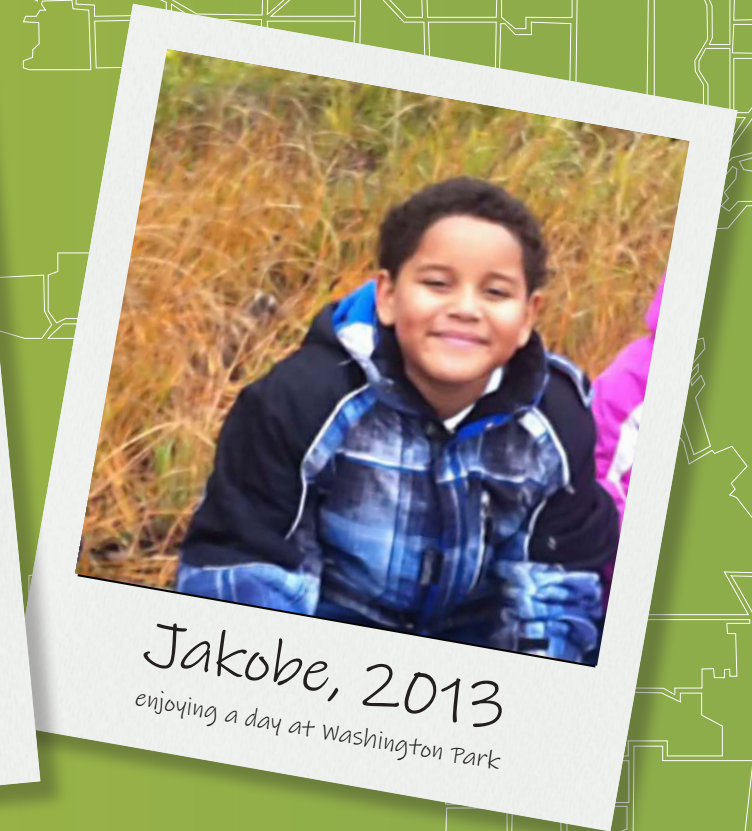
**Brian VanDerWeele**  
Manpower Group

**Sara Wilson**  
Mayes Wilson & Associates, LLC

**Mary Gute Witte**  
Community Volunteer

# Now and Then

Cover: Sarah and Jakobe visiting the Urban Ecology Center in Washington Park with St. Coletta Day School of Milwaukee



**Because of you, a love of nature and care for the planet continues to grow.** Jakobe was just eight years old when he first visited the Urban Ecology Center in Washington Park. Now at age sixteen, he is excited to share with others what he knows about the turtles and trees living in the park. He has learned “how important nature is to the world. We need the trees and to protect the animals. And if someone doesn’t know that, maybe I am able to pass it down.”

Jakobe and Sarah first came to the UEC with St. Coletta Day School of Milwaukee. As a UEC partner school through the Neighborhood Environmental Education Project (NEEP), students visit the UEC for outdoor science lessons multiple times a year, year after year. Over time, a sense of place and ownership over the park have developed, as well as meaningful bonds with environmental educators like Tory Bahe who serve as mentors in the natural world.

These bonds have led students to take new risks, like canoeing for the first time! When Sarah first came to Washington Park she was scared of boats, but she trusted Tory and admires her for making the experience feel comfortable and safe. Sarah appreciates that “they always make it so that everyone can join in and everyone can have fun.” Today Sarah works for the school and uses her UEC experience to mentor new students.

St. Coletta has been a UEC partner since the Washington Park branch first opened in 2010. School Administrator Bill Koehn credits the partnership with enhancing science programming at the school. “When they can see it, touch it, and feel it, it is so much more meaningful. They remember the concepts they’ve learned here when reading about them in their school books later on.”

Koehn also sees the partnership as instrumental in breaking down the barriers that often prevent students from visiting parks in their neighborhoods. “I think it really helps to instill in them that, YES, they can do this. They can take this experience and share it with their families and loved ones.” He sees the positive impact on students over time as well as the park itself, reflecting that the park is “cleaner and used more now.”

St. Coletta is just one of the 60+ schools that regularly participate in the Neighborhood Environmental Education Project (NEEP). Each one of these schools is filled with students who return to UEC branches year after year. Just like Sarah and Jakobe, many are now mentors and leaders in the park, excited to introduce new people to the UEC and pass down what they have learned to the next generation.

**Read more about your impact in our 2020-2021 Annual Report**

## LEADERSHIP CIRCLE Full staff list can be found at [urbanecologycenter.org](http://urbanecologycenter.org)

**Executive Director**  
Ken Leinbach

**Managing Director**  
Ed Krishok

**Head of Human Resources**  
Amanda Panciera

**Director of Development**  
Jen (Feltz) Hense

**Director of Marketing and Communications**  
Jeff McAvoy

**Director of Finance and Operations**  
Rachel Nielsen

**Director of Education**  
Meghan Schopp

### Branch Managers -

Riverside Park  
Chris Steinkamp

Menomonee Valley  
Angélica Sánchez Mora

Washington Park  
Terry Evans



Thanks to you, people of all ages were connected to nature and each other through in-person and virtual programs. Let's explore some of the exciting impacts from this past year.

Ken Leinbach,  
Executive Director

Number of  
plants planted:

**11,267**

11,267 native plants were planted and protected in the three parks and public greenspaces the UEC manages.



**60%**  
**GROWTH IN MEMBERSHIP**  
at the Urban Ecology Center, providing access to nature at a critical time

2019-2020      2020-2021

*"Being involved for many years, it's wonderful to observe the connections students are making in their community and developing a solid sense of place."*

-Nikolai Gurda, Neighborhood Environmental Education Project Partner Teacher from Fernwood Montessori



Total youth engaged in programming:  
**24,999**  
Includes school partnership, after school, early childhood, and summer camp programs



**400,000+**  
visits to the three UEC-managed parks demonstrates the continued importance of access to outdoor community spaces during the global pandemic.



Number of wildlife surveys:  
**246**

The Urban Ecology Center's Research and Community Science Program serves as a meaningful bridge between academic research and the community-at-large. This past year, 246 wildlife surveys were conducted to monitor the health of birds, bees, bats and other important species.



Exciting plans are in the works for the future! Here is a sneak peak of our Imagine Campaign: A multi-faceted project that will allow us to serve our communities better and ensure the Urban Ecology Center is around for generations to come.



Introducing the 4 components of the **IMAGINE CAMPAIGN**



Architectural rendering of new premier event hall and upgraded public space

## RIVERLAND DEVELOPMENT: A GATEWAY TO NATURE WITH A NEIGHBORHOOD FEEL

Located to the West of our current Riverside Park branch, the Riverland property will feature a unique, eco-friendly event hall and an engaging environment for the community to enjoy greenspace. This inviting property will be a destination for neighbors near and far to connect to each other and to nature while supporting program expansion and operational needs.

## ORGANIZATIONAL EXCELLENCE: EXPANDING IMPACT

Investment in our growing organization will allow for needed technology upgrades including new security systems, a website redesign, financial management tools and important capacity building for our team - allowing the UEC to continue to improve efficiencies and expand our impact while retaining and developing staff.



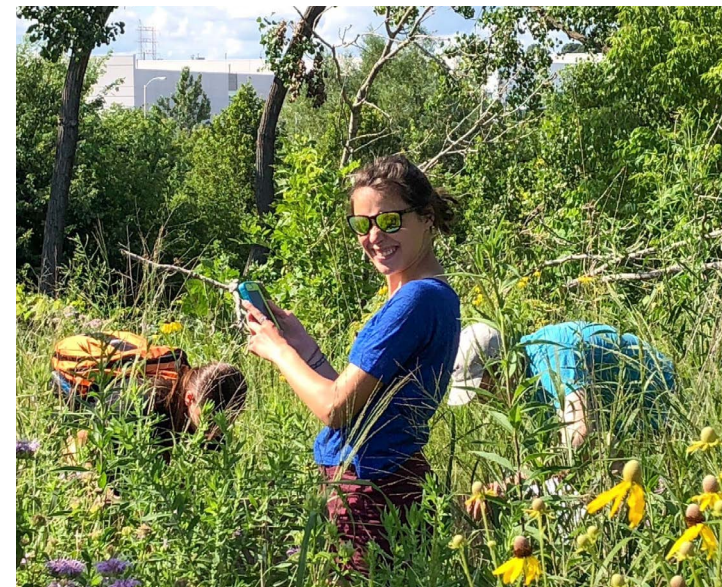
Urban Ecology Center staff photo

## WASHINGTON PARK: SPARKING THE WONDER OF NATURE IN THE HEART OF A NEIGHBORHOOD

Updating and expanding the current Washington Park UEC building will create a new community gathering and education center with surrounding greenspace to double our current programming and launch early childhood education programming reaching more kids and adults from across the city.



Architectural rendering of new building at Washington Park



## ENDOWMENT: FOR A HEALTHY AND SUSTAINABLE FUTURE

Support of the Urban Ecology Center's endowment today will have a profound impact on our ability to remain relevant, vibrant, financially strong and effective in the future. By strengthening the endowment fund, we aim to ensure a healthy organization that can respond to changing community needs well into the future.



# FISCAL YEAR 2020-21 FINANCIAL REPORT

The Urban Ecology Center successfully navigated another unusual financial year in 20-21. Due to the continued impacts of COVID-19, programs began the year virtually and transitioned back to in-person by the fiscal year-end. Financial stability was maintained through a combination of disciplined spending and significant backing from a dedicated community of supporters, as well as COVID-19 related government support. The Center focused on keeping staff healthy, working and paid throughout the pandemic. No layoffs or furloughs occurred, enabling the Center to achieve near-normal programming levels by year-end. The Center remains committed to ensuring long-term fiscal sustainability through a focus on both immediate fiscal needs and strategic planning for the future.

The Center carries no long-term debt. It only enters into agreements supported by existing pledges and donor contributions. The Board of Directors and Finance Committee maintain an intense focus on the adequacy of cash and oversight for all material financial aspects of the organization. The Center has a positive ratio of assets to liabilities and a broad donor base, ensuring a solid financial foundation for future growth. Its annual financial statements are audited by the Milwaukee-based accountants of Scribner Cohen & Co.

Please visit our website at [www.urbanecologycenter.org](http://www.urbanecologycenter.org) for additional information, including the IRS Form 990 and audit report.

## THANK YOU, VOLUNTEERS!



The Urban Ecology Center thanks you, our amazing volunteers, for your work in the 20-21 fiscal year.

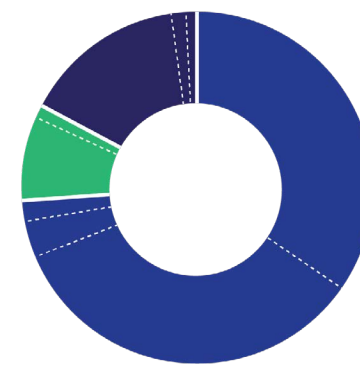
Thank you to the following volunteers who contributed 10 or more hours of service to the Urban Ecology Center between September 1, 2020 and

August 31, 2021. We are grateful for your gift of time and commitment to our mission.

- |                          |                     |                            |                            |                           |
|--------------------------|---------------------|----------------------------|----------------------------|---------------------------|
| Paula Anderson           | William S. Embly    | Neil J. Houtler            | Rose Mary Muller           | Rye C. Schubilske         |
| Lillie Aubin             | Sabrina Erickson    | Alex Hulen                 | Chrysta Murphy             | James Shead               |
| David Axtell             | Megan Fifarek       | Jade Jenrette              | Daniel Narvey              | Kamis Shoemaker           |
| JoAnn E. Bachar          | David W. Flowers    | Diego Jimenez Gonzalez     | Erik C. Nelson             | David A. Snell            |
| Stephen E. Baldwin       | Mike Garvey         | Carol Johnstone            | Erik Nelson                | Dale Snider               |
| Adam J. Barndt           | Ginny Gest          | Cassidy Kahn-Pettigrew     | Kate M. Nelson             | Cathy Stagmer             |
| Kathy M. Beaver          | Steve Giles         | Beth Kaplan                | Tom Nelson                 | Graham Stearns            |
| Jeff Bentoff             | Dave Glenn          | Barb Kellermann            | Leo Newman                 | Lindsey Tauber            |
| Timothy Biggin           | Noe L. Goldhaber    | Evan Kirkstein             | Molly Olson                | Barbara M. Todd           |
| Alex Branderhorst        | Esther Goldin       | Zoe M. Kirn                | Geoffrey Pearson           | Daniel M. Tyksinski       |
| Ana Branderhorst         | Cynthia L. Gonzalez | Gustav Kramer              | Eunice Perez               | Daniel Van Housen         |
| Betsy Branderhorst       | Emily Grandy        | Stephen Lacznak            | Eric Peterson              | Sandra L. Van Koningsveld |
| Zeke Branderhorst        | Jacey Gray-Hall     | Kim M. Lamers              | John Plummer               | Jeffrey L. Veglahn        |
| Liz Brodek               | Kayla Grotzky       | Sandra L. Lamers Hernandez | Jeanne Prochnow            | Melinda Vernon            |
| Adam Carr                | Dennis Grzezinski   | Scott Laska                | Jamie Puppe                | Lidia E. Villazaez        |
| Dennis Casper            | Marilyn Hamilton    | Jennifer Lazewski          | Todd Rakowski              | Chris VonBriesen          |
| Rebecca Cheever          | Edward J. Hammond   | Savanna Lewis              | Daron Reed                 | Morgan Walker             |
| John L. Clancy           | Anthony Haning      | Alexander M. Luger         | Charla Reetz               | Susan Weistrop            |
| Isabel Colvin            | Zach Hart           | Zach Lynch                 | Klaudia M. Rixmann         | Phillip White             |
| Tyler G. Cook            | Crystal Heinrichs   | Beatrix Madson             | Joshua Rockley             | Annette Wilkerson         |
| Catrina Crane            | Kaitlin Henze       | Loralei J. Madson          | Analiese M. Rosales-Garcia | Wilny Wilkerson           |
| Eric Crawford            | Alicia Hernandez    | Veronica Mangio            | Idalia M. Rosas            | Sara Wilson               |
| Penny Cruse              | David E. Herrewig   | Miriam Martinez            | William Rowden             | Chris Young               |
| Samantha De Forest-Davis | Nathaniel Hoffman   | Sally C. Merrell           | Richard Ruppel             | Jean Zachariasen          |
| Maggie Dickman           | Carol J. Holley     | Tessa Mitchell             | Andy Saucedo               | Jean Ziller               |
| Ayla Marie Dillon        | Glenna K. Holstein  | Rebecca Mitich             | Daniel Schlitz             | Stephanie Zyga            |
| Christine Donahoe        | Suzu C. Holstein    | Dean Muller                | Callan Schoonenberg        |                           |

### FY 2020-21 OPERATING REVENUES

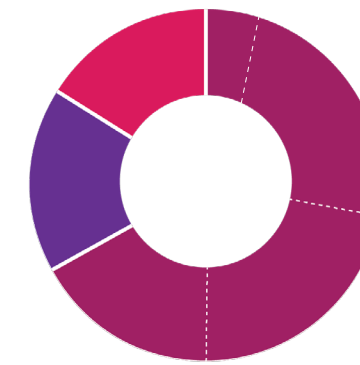
\$4,844,712



- **74% Contributed Revenue**
- 33% Individual Contributions
- 32% Grants
- 6% Fundraising Events
- 3% Government Grants
- **9% Earned Income**
- 8% Program Service Fees
- 1% Other Earned Income
- **17% Other**
- 14% COVID Support
- 2% Endowments
- 1% Capital Campaign Support

### FY 2020-21 OPERATING EXPENSES

\$4,844,712



- **67% Program Expenses**
- 32% Education
- 23% Community Improvement
- 12% Environmental Stewardship
- **16% General Administrative**
- **17% Fundraising**

The charts above represent operational revenue and expenses and are derived from Urban Ecology Center cash-basis financial statements. This statement is not required by Generally Accepted Accounting Principles and is not part of the audited financial statements.

Volunteers are at the core of the UEC's operations. Their contributions of time and expertise are vital to our mission!

**1,258** volunteers dedicated

**8,069** hours to the Urban Ecology Center

That's **\$217,540** of contributed labor!\*

\*Based on a \$26.96 per hour value determined by Independent Sector for the state of Wisconsin.

# HERE'S TO YOU

The Urban Ecology Center thanks you, our generous donors, for your support in the 2020-21 fiscal year.

As an organization that started small, the Urban Ecology Center understands that something small can make a big impact. As we've grown over the years, we've depended on donations - both large and small - to support our mission of connecting people in cities to nature and each other. For that reason, our Annual Report lists supporters alphabetically rather than by giving level. We are pleased to acknowledge the following donors for their generosity and support. A full list of donors is available on our website.

Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2020 and August 2021 and your name is not listed or is listed incorrectly, please contact the Center's Development Office at (414) 964-8505.



Photo Credit: Miguel Santos, UEC Educator

- |   |                                     |  |                                     |
|---|-------------------------------------|--|-------------------------------------|
| Joann Adkinson                          | Donald and Donna Baumgartner        | Mark and Cheryl Brickman                     | David Coles and Tala Oszkay         |
| Louis and Mary Agnew                    | Brandi Beals                        | Cheri and Thomas Briscoe                     | Mary Claire Collins                 |
| Richard Aiken                           | Nina Beck                           | Bob and Christine Bukowski                   | Colton Charitable Fund              |
| Craig Albee and Micki Fox               | Edward and Janet Beimborn           | Amanda and Aaron Busche                      | Dan and Paige Conley                |
| Dr. John W. Alchemy                     | Joshua Benson and Alyssa Pisarski   | Tom Callan                                   | Shirley Conlon and Jess Brownell    |
| Mary Allegre and David McMullen         | Melissa and Tim Benson              | Susan and Liam Callanan                      | Joan and Ron Cook                   |
| Lynn Anders and Peter Kohlhoff          | Woody and Tena Benson               | Patricia Calvy                               | Terry and Leslie Cooley             |
| Keith and Paula Anderson                | Todd and Betty Berens               | Peter and Michaela Campbell                  | Eric and Elsie Crawford             |
| Marc and Deb Andraca                    | Kathryn Berger                      | Andy and Cassi Carey                         | William and Jane Crise              |
| Jim and Elizabeth Angresano             | Janie and Joseph Besharse           | Mary Carian                                  | Croen Foundation, Inc.              |
| Philip Ankel and Alberta Ashbrook-Ankel | Katherine and Bill Biersach         | Steven Carini and Lori Horbas                | Joseph Crumrine                     |
| Anonymous (15)                          | Jo Ann and Mark Bishop              | Linda and Mark Carlson                       | Penny and Chuck Cruse               |
| Michael and Margaret Arney              | Alison Blackmore                    | James and Eldeen Carpenter                   | Christine Culligan                  |
| Janine Arseneau                         | Bert and Janet Bleke                | Kevin and Judy Carr                          | Steve and Sally Culver              |
| Cameron and Julie Art                   | Andrew Bochman and Tracy Staedter   | Michael Carter and Rebecca Bernstein         | Karen and Milton Dabbert            |
| Asher and Susan Nichols Family Fund     | Bill and Barbara Boles              | James Cauley and Brenda Andrews              | Joanne and Stewart Danforth         |
| Nancy Aten and Dan Collins              | Anne Booth and Charles Trainer      | Gabriel and Katrina Ceci                     | Davidson Family Fund                |
| Julia and J.P. Atterberry               | Elizabeth Bostrom and Carola Loepfe | Mark and Janine Chambers                     | Darren Davis and Bryna Goeckner     |
| Mary and Tom Avery                      | Michelle Bougie                     | Monique Charlier and Holly Blomquist         | Peter and Kathleen Davis            |
| Margaret Baack                          | Bob and Sherry Bourgeois            | Jenny Chay                                   | Lou and Jackie Davit                |
| Steve Bablitch and Elaine Kelch         | John and Kay Bowman                 | Steve and Sue Chevalier                      | Eileen and Larry Dean               |
| Elizabeth and Kurt Baehman              | Patricia Bowne                      | Aleta and Walt Chossek                       | Andrew and Nikki DeGuire            |
| Mary Jo and Ed Baisch                   | Chuck and Andrea Bram               | John and Christi Clancy                      | Anne L. DeLeo and Patrick T. Curley |
| Dick and Kathleen Baldwin               | Joseph and Karen Branch             | Cleary-Kumm Foundation, Inc.                 | David and Holly Delgado             |
| James Balestrieri                       | Laura and Jeff Bray                 | Christin, Pickle, Winston and Whitey Cleaver | Marshall and Judy Dermer            |
| Paul Edward Barkhaus                    | Shane Bric                          | Peter Coffey and Kristine Cleary             | Joanne and Nick Desien              |

- |                                      |   |                                     |                                      |
|--------------------------------------|---|-------------------------------------|--------------------------------------|
| Tom Dienhart and Sarah Fobes         | John Florsheim and Lindy Yeager           | Ann and Jon Hammes                  | John C. and Harriett Cleaver Fund    |
| George and Sandy Dionisopoulos       | Kim Forbeck and Todd Dunsirn              | Edward J. Hammond and Marcia Brooks | Dr. David Johnson                    |
| Ron and Sue Dix                      | Gloria and Steve Foster                   | Anthony and Maggie Haning           | Gina Johnson and Mike Yamat          |
| Linda Dohmen                         | Lincoln and Lilith Fowler                 | Mark and Michelle Hansen            | Jonathan and Debbie Eder Family Fund |
| Art and Rhonda Downey                | Karlene Fox                               | Philip Hardacre                     | Judy Jones                           |
| Jean Downie                          | Andrew Foy and Michelle Clarke            | Leslie Hauser and Karl Wuesthoff    | Randy and Maggie Joos                |
| Cliona Draper and Joel Rast          | Mary Ann Franke                           | Leslie Hayes                        | Renee Joos and Brandt Mylott         |
| Elizabeth and Robert Draper          | Tim and Sue Fruitschi                     | Brett and Rebeca Heaton Juarez      | JPG Fund                             |
| Bette Drought                        | Richard Frederick                         | Bob Heger and Hector Montoya        | Reverend Joseph Juknialis            |
| Howard and Eileen Dubner             | Barbara Fuldner                           | Deborah Heim and Ross Hightower     | Gabriele Jung                        |
| Kathryn Dunn                         | Kari and Justin Galloway                  | Jen and Mark Hense                  | Suzanne Kaehler                      |
| Cathy and Bill Durako                | Nan Gardetto and Richard Slater           | Christopher and Katie Hermann       | Kathryn and Matthew Kamm             |
| Scott Durbin                         | Mike and Judy Garvey                      | Caroline Hermeling                  | Mary and Charles Kamps               |
| Heather and Craig Ebbott             | Pat Geiger                                | Dave and Kathy Herrewig             | John Kannenberg and Dave Jacob       |
| Sally Edgett                         | Jane Gellman                              | Jessica Herzog and Joe Manske       | Dr. Steven J. Kaplan                 |
| Jeremy and Shauna Edson              | Danni Gendelman                           | David Hetzel                        | Susie Kasten                         |
| Matthew and Kate Edwards             | George F. and Janet M. Kasten Family Fund | Kathy and John Hickey               | Kasten Fund                          |
| Janet Kasten Eggie and Clayton Eggie | Kevin and Eryn Germino                    | Peter Hill and Caroline Kuebler     | Mary and Ted Kellner                 |
| Zach Ehmann and Lindsay Mailloux     | Beth and Mike Giacobassi                  | Troy and Elizabeth Hilliard         | Margaret Kellogg                     |
| Sue Ela                              | Steve Giles and Jennine Pufahl            | Quinn and Paula Hogan               | Bruce and Diane Keyes                |
| Carol and Tom Eling                  | Marly Gisser and Thomas Gaudynski         | Myrna Hollander                     | Carrie and Grant Killoran            |
| Bill Embly                           | Golden Charitable Fund                    | Carol Holley and Greg Wille         | Elynor Kimmel                        |
| Enroth Family Fund                   | Geli and Larry Golopol                    | Anita Holloway                      | Evan and Debbie Kirkstein            |
| Jean and Brent Erickson              | Kristine and Andrew Graettinger           | Michael Holloway and Terry Dorr     | Barbara and Dennis Klein             |
| Evelyn Ericson                       | Sam Green and Tim Cotter                  | Andrew and Paula Holman             | Angie Klemm and Jon Breschak         |
| Irene Erwin                          | Mary Ellen Griffin                        | Dolores S. Holman                   | John and Michele Klug                |
| Ellen Etten                          | Kat Grinker                               | Glenna Holstein                     | J. Val Klump and Sory Klump          |
| Angelo and Stephanie Fallucca        | Leslie Grinker                            | Suzu and Jim Holstein               | Judy Knight and Al Rank              |
| Mary and Randall Farah               | Michael and Sharon Grinker                | David and Beth Hoover               | William and Jennifer Koch            |
| Patrick and Anne Fee                 | Reed and Nancy Groethe                    | Elizabeth Hoover                    | Laura Koepfel                        |
| Julia and Patrick Fennelly           | Raymond Groh                              | John Hooyman                        | Julilly Kohler                       |
| Jim and Mary Ferschinger             | Scott Gronert and Heidi Frenzel           | Nicholas and Emily Horsfield        | Kopmeier Family Fund                 |
| Dan and Pat Fetterley                | Dennis Grzezinski and Jane Porath         | Emma Hudson-Mairet                  | Bezmi and Tom Kranick                |
| Judith Fetterley                     | John Gurda and Sonja Nelson-Gurda         | Judith Huf and James Roth           | Kathy Krause                         |
| Beth Fetterley and Fred Leo Heller   | Mary Gute Witte and Ned Witte             | Andrew Irwin                        | Elaine and Stephen Kraut             |
| Brian and Megan Fifarek              | Ronald Gutschow                           | Brian Jakubowski                    | John and Susan Krezoski              |
| Dennis Fiore                         | Victoria and Matt Haas                    | Kristine Jensen                     | Ed and Brooke Krishok                |
| Kristin and Todd Fischer             | Dan and Sue Haislmaier                    | Luke and Heidi Jeter                | Rachel Kuhl and Dave Cheyne          |
| Anne and Dean Fitzgerald             | Marilyn Hamilton                          | Marilyn W. John                     | Jenna Kunde and Eric Zentner         |



Photo Credit: Chamong Xiong, 2021 Research and Community Science intern  
Species: Indigo Bunting

Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2020 and August 2021 and your name is not listed or is listed incorrectly, please contact the Center's Development Office at (414) 964-8505.

Photo Credit: Chamong Xiong,  
2021 Research and Community Science intern



Natalie Kusch and Jordan Golembowski  
Alexandra LaBonte  
Peter G. LaBonte  
Mary Pauly Lacy  
Steve Laczniak  
Ian and Katherine Lambert  
John and Shelley Lamoreaux  
Bob and Kathy Landaas  
Eric Larson and Susan Lewis  
Jeff and Jennifer Larson  
Nancy Laskin  
Mary Jo and Don Layden  
Elizabeth Levins and Herbert Zien  
Sally Lewis and Kathleen Rivera  
Martin and Toni Liddy  
Stephen and Karen Lied  
Richard and Meredith Lincoln  
Kent and Susan Lovern  
Theresa and Dennis Lowder  
Marianne and Sheldon Lubar  
Paul and Karylmary Lucey  
Barbara Lund  
Sherry and Richard Lundell  
Terry and Liz Lynch  
John Machulak  
Kevin Mackey and Susan LeVine  
Jean Maier and Edward Inderrieden  
Jodi Majerus  
Lois Malawsky and Jay Larkey  
Joe and Laura Mantoan  
Jeanne and Dave Mantsch  
Danielle Mantyh

Nicole Mantyh and Marianne Burish  
Margarete and David Harvey Fund  
Jason Marshall  
Andy Martin and Janet Trostel Martin  
Vince Martin  
Mike Maschek  
Mary E. McAndrews  
Antoine and Jade McDuffie  
Jonathan McKey  
Karen and Chris McNarney  
Ms. Peggy Mead  
Betsy and Nick Metzger  
Michael and Jane Malone Fund  
Michael Migliano  
Tommasina Miller  
Rebecca and Jason Mitich  
Susan Modder and David Krzyston  
Erik and Carol Moeser  
Bob and Jan Montgomery  
Larry and Judy Moon  
Cheryl and Blake Moret  
Heather and Bob Morris  
Steve Morse and Jane Waldbaum  
Lori Morse Gardenier and Rob Gardenier  
Robin Mosleth  
Derek Mosley and Kelly Cochrane  
Moya Mowbray and Roland Schroeder  
Patricia and George Mueller  
Rose Mary and Dean Muller  
Christopher Murphy and Katie Browe Murphy  
Julia and Peter Murphy  
Michael Murray  
Mary Ellen Shea and Henry Musto  
Linda and Jock Mutschler  
MW Fund  
Daniel and Anna Narvey  
Bill and Marian Nasgovitz  
Will Nasgovitz and Madeline McNally  
Nasgovitz Family Foundation  
Reuben and Lauren Neese

Josh Nelson  
Kate and Daniel Nelson  
Shan and Laurel Nelson-Rowe  
Diana Schoberg and Craig Nickels  
Rachel and Andrew Nielsen  
M. Judith Nortman  
Christopher and Anne Noyes  
Paul Oman  
Jane O'Meara and Alan Purinton  
Sonny and Mitchell Ost  
Amy and Jason Parry  
Dan and Kay Patricos  
Susie Paunan  
Alan Penczek  
Dr. Laura Peracchio and Dan Eder  
Sharon and Jim Petrie  
Troy and Jann Pfaff  
Kathleen Phillips  
Richard and Suzanne Pieper  
Craig and Lane Pierce  
Emily Pinto  
John and Mary Plummer  
Plunkett Family Foundation  
Priebe Family Foundation, Inc  
Larry and Jeanne Prochnow  
Brian and Laura Putnam  
Jay and Maura Rabideaux  
Todd and Heidi Rakowski  
Raymond Rausch  
Seth and Elizabeth Raymond  
Susie Raymond  
Miriam Reading and Richard Miller  
Kate Redmond  
Charla Reetz  
Ruth Renzelmann  
Cecile Resop  
Richard M. and Maxine O. Franz Fund  
Allen and Patricia Rieselbach  
Lynn and Paul Rix  
Matthew and Marianne Robbins

Annette Robertson  
Suzanne Rose and Harold Trenka  
George and Dotty Roth  
Kent Russell  
Sue and Jerry Ryack  
Clay Sabourin  
Gail Sahagun  
Rebecca and Haitham Salawdeh  
Pastor Martinho Sander and Mrs. Joan L. Sander  
Mark Sandy and Alice Kamps  
Stephanie Sandy and Allan F. Montezon  
Suzanne LaFleur and Daniel Sapiro  
Matt and Betsy Sauer  
Carley Sauter and Jose Fernando Moreno  
John Schaller  
Dustin and Cassandra Schimek  
Cynthia Schmeier  
Bill Schmitt  
Ken and Phyllis Schoberg  
Karl Schoendorf  
Callan Schoonenberg and Matt Parrish  
Don and Kris Schoonenberg  
Tim and Toni Schoonenberg  
Schoonenberg Family Foundation Fund  
Meagan and Jason Schultz  
Marge and Randy Schumann  
Andi Sciacca and Greg Sadler  
Annemarie Scobey-Polacheck and Bill Polacheck  
Carolyn and Jay Scott  
Emily Scott  
Jennifer and John Shank  
Amy Shapiro and Ruth Irvings  
Al Sherkow and Debbie Hartmann  
Jason and Laura Shimko  
Rebecca and Bradley Simenz  
Cy and Griffin Simonsgaard  
Lyn Slater  
Allison Smatlak  
Darrell Smith

Marianne Soldavini and Gary Giombi  
Richard and Ann Spalding  
Gina M. Spang  
Carolyn and Timothy Spath  
Speaker Family Foundation  
Joan Spector  
Gillian Spence  
Jeff and Jana Spence  
A.J. Star  
Robert Steger  
Florence Steinberger  
Gary Steinhafel and Jocelyn Servick  
Lindsay Stevens  
Jane Stoltz  
Patricia and Jason Stone  
Victoria and Timothy Strattnr  
Pat Suminski

Theresa and Rudolph Sundberg  
Derek and Charlotte Supple  
Brent and Erin Suter  
Marilyn and Tom Swiontek  
Vito and Makela Taphorn  
Amy and Matthew Taylor  
Anna and Richard Teerlink  
Ben Teich  
David Thomas and Diane Steigerwald  
Karen Tibbitts  
John Tolan  
David and Joan Totten  
Jamie Towle and Daniel Farrenkopf  
Carl and Nancy Trimble  
Ellen Tyler  
Charlie Uihlein  
Mike and Katie Utschig

Daniel and Kristin Van Housen  
Charles and Joan Van Norman  
Jim and Janet Van Zile  
Brian VanDerWeele and Susan Bridges  
Paul Vandeveld  
Ron and Mary Veglahn  
Alicia Vogel  
Elizabeth Vokac and John C. Blanchard  
Rhodes Waite and Jackie Lawrenz  
Polly Walker Beal and Robert Beal  
Rachel Wegener  
Robert Weisberg  
David Weissman and Miriam Schechter  
Susan and Len Weistrop  
Bart and Sarah Wellenstein  
Kevin and Patty Whaley  
Sammis and Jean White

Bruce and Theresa Wiggins  
Christin and Oscar Wille  
Neil Willenson  
Andre and Jennifer Williams  
Jason Wilson and Leah Laven-Wilson  
Sara Wilson and Lorette Russenberger  
Bob and Lois Winans  
Joan Wojtal  
Stuart and Elizabeth Wong  
Allen Young  
Chris and Michelle Young  
Joyce Young  
Trudy Zauner  
Jennifer Zeigler and Genaro Armas  
Andy and Carlene Ziegler  
Chris Zimmerman  
Sarah and Steve Zimmerman

## LEGACY SOCIETY

When you include the Urban Ecology Center as a beneficiary in your will, living trust, insurance, or retirement plan you help ensure that the UEC's mission and your values continue into the future. We are pleased to recognize the following Legacy Society members who have made a lifetime commitment to the Urban Ecology Center.

Nancy Aten and Dan Collins  
Cheri and Thomas Briscoe  
Dave Glenn  
Kat Grinker  
Margarete and David Harvey  
Myrna Hollander

Regina Miller and Karen Molitor  
Steve Morse and Jane Waldbaum  
Patricia H. Mueller  
Patricia Santilli  
Jim Schleif and Bill Morley  
Nancy and Dick Spransy

Lindsey Tauber and Sam Leichtling  
Chris von Briesen  
Jane Waldbaum and Steve Morse  
Bruce and Theresa Wiggins

We are grateful for the following legacy estate gifts we received between September 1, 2020 and August 31, 2021

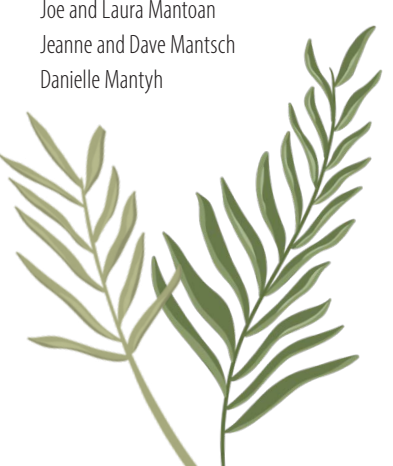
Joan M Dahlke Estate  
Bequest from Sally Tolan

### Interested in becoming a Legacy Society Member?

Please contact Jen Hense at [jhense@urbanecologycenter.org](mailto:jhense@urbanecologycenter.org) or 414-626-8544 for more details.



Fall 2021 gathering of the UEC Legacy Society





## GIFTS IN MEMORY OF

*Gifts given September 2020-August 2021 in memory of an individual.*

*Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2020 and August 2021 and your name is not listed or is listed incorrectly, please contact the Center's Development Office at (414) 964-8505.*

Jerry Anderson	Larry Govin-Matzat	Michael Lemke	Jeffrey Ollswang
Else Ankel	Rick Graham	Carol Lied	James Porfilio
Kay Baldwin	Jean Ann Groh	James and Beverly Lustig	Sally Tolan (11)
Arthur Bleksley	Jeanette A. Homb	Anne Mancuso	Harry F. and Patricia H. Weisberg
Dan Davis	Robert Ivans	Jerry Memmel	Edwin P. Wiley
Tom Ela	Dr. Jan Jensen	Andy and Marion Modder	Les Young
Andy Feiring	Jack Keyes (2)	Eugene Nett	Francine Zak
Alice Gillam	Polly Kranick	Jeffery Newlin	

## Corporations & Foundations

AAUW Milwaukee Branch Fund #2	DeWan Dental Wellness	Komatsu Mining Corp *	Sixteenth Street Community Health Center
AmazonSmile Foundation	Dorothy Inbusch Foundation, Inc.	Lakeside Animal Hospital	Split Rail Foundation, Inc.
American Family Insurance	E*Trade	M3 Insurance Foundation	State of Wisconsin - Dept. of Administration
Anon Charitable Trust	Eaton Corporation	MacGillis Wiemer, LLC	Terri and Verne Holoubek Family Foundation
Anonymous (2)	Ebony Ice Ski Club	Maihaugen Foundation	The Brookby Foundation
Antonia Foundation	ELM II Fund	Medical College of Wisconsin	The Cara Foundation, Inc.
Argosy Foundation	Fidelity Charitable Gift Fund	Milwaukee Film	The Ceres Foundation Fund
Artisan Partners	First Midwest Bank	Milwaukee Kayak Company	The Community Foundation for the Greater Capital Region
Astor Street Foundation, Inc.	Flowers for Dreams	Milwaukee Metropolitan Sewerage District	The Gardner Foundation
Bader Philanthropies	Foley & Lardner, LLP	Milwaukee Public Schools	The George B. Storer Foundation
Badger Meter Foundation	Forest County Potawatomi Foundation, Inc.	Natural Resources Foundation of Wisconsin	The Home Depot Foundation
Baird Foundation, Inc. *	Four-Four Foundation, Inc.	Neroli Salon & Spa	The King Cruse Bitter Group
Benevity Community Impact Fund	Gannett Foundation	Network for Good	The ROS Foundation
BMO Harris Bank	GE Foundation	Nia Fund	Tower View Investment Management
BOGS Footwear	General Mills Foundation	North Shore Bank	Townsend Foundation
Bradley Impact Fund	George B. Storer Fund at The Miami Foundation	Northwestern Mutual Foundation *	U.S. Bank Foundation
Brady Corporation	Girl Scouts of Wisconsin Southeast, Inc.	PNC Bank	UEC/MVP Project Inc.
Burke Foundation	Godfrey & Kahn, S.C. *	PNC Foundation	Union Pacific Foundation
Catena Foundation	Graef - USA Inc.	PPG Industries Foundation	United Way of Dane County
Cedar Street Charitable Foundation	Greater Milwaukee Association of Realtors Youth Foundation	Prairie Springs: The Paul Fleckenstein Trust	United Way of Greater Milwaukee & Waukesha County
CG Schmidt Inc.	Greater Milwaukee Foundation, Inc.	Provident Trust Company	United Way of Metro Chicago
Charles D. Ortgiesen Foundation	Heartland Value Fund	Puelicher Foundation, Inc.	Upham Woods/UW Extenson
Charter Manufacturing Company, Inc.	Herb Kohl Philanthropies	Purple Door Ice Cream	Urban Ecology Center Photo Club
Charter Manufacturing Foundation	Herzfeld Foundation	R.A. Stevens Family Foundation, Inc.	VJS Construction Services, Inc. *
Cherry Republic, Inc.	Hydrite Chemical *	Ralph Evinrude Foundation, Inc.	Wauwatosa Presbyterian Church
Chipotle	Innovaciones Alumbra	Rexnord	We Energies Foundation
CIBC Bank	Institute of Beauty and Wellness	Rexnord Foundation	Weiss Family Foundation
Cisco Systems	Jane Bradley Pettit Foundation, Inc.	Riveredge Nature Center	Weyco Group Charitable Trust
Clare M. Peters Charitable Trust	Jewish Community Foundation, Inc.	Robert W. Baird & Company, Inc.	Whole Foods
Community Shares of Greater Milwaukee	Johnson Controls	Robert Wood Johnson Foundation	Wisconsin Adoption & Permanency Support Program
Cream City Ribbon	Jones Lang LaSalle	Robertson Ryan & Associates	Yellow Wood
	Kapco Metal Stamping	Rockwell Automation	YourCause, LLC
	Kelben Foundation	Rotary Club of Milwaukee, Inc.	Ziegler Family Foundation, Inc.
	Kessler's	Sacajawea Charitable Foundation	
	Kohl's Department Stores, Inc. *	Salawdeh Law Office, LLC	
		SeedMoney	
		Shorewest Realtors	

**Thank you to our volunteers!**

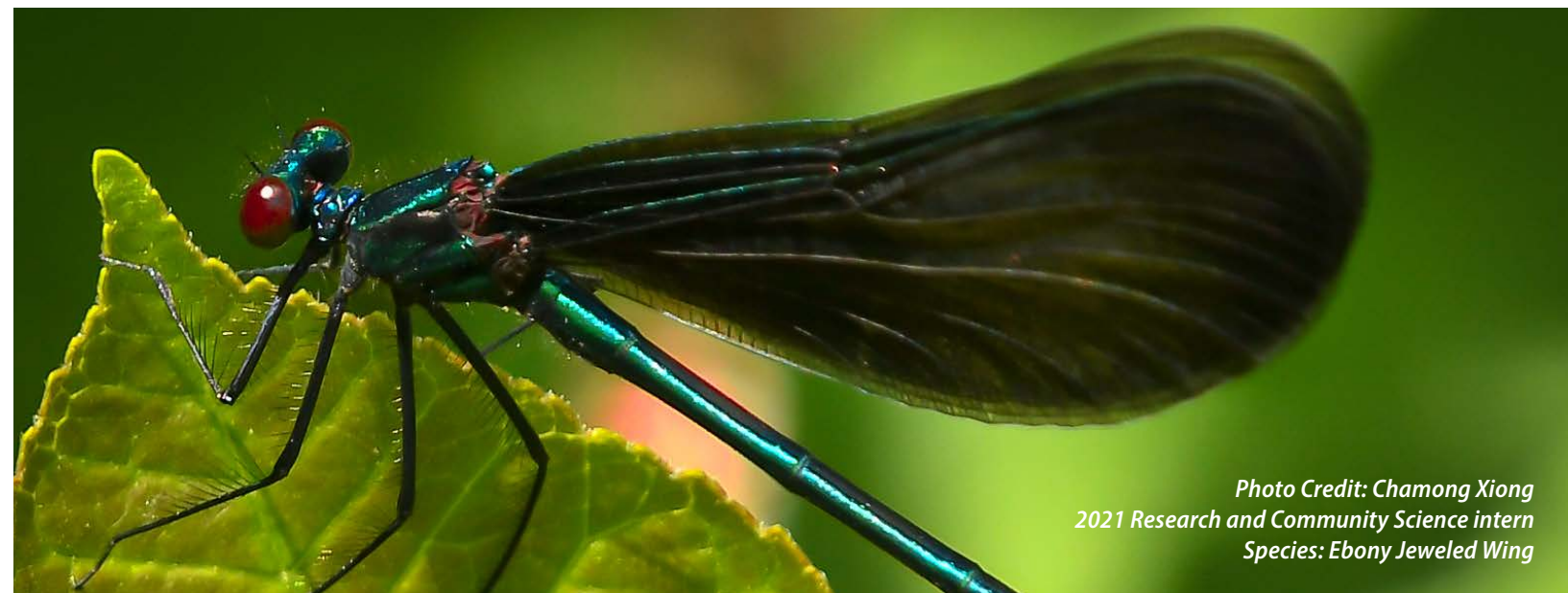
\*Indicates a volunteer service group

## GIFTS IN HONOR OF

*Gifts given September 2020-August 2021 in honor of an individual*

*Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2020 and August 2021 and your name is not listed or is listed incorrectly, please contact the Center's Development Office at (414) 964-8505.*

All of the ducks on the river	Eva Eiseman's 85th Birthday	Kim Lamers	Aryeh Ronay wedding
The amazing staff at UEC Riverside	Elijah's Birthday	Ken Leinbach	Meg and Dick Sibbern's 50th wedding
Cathy Arney's birthday	Meredith Emshoff	Lila, Liesel, and Ellie!	Lyn Slater
Emma Barger	Mark & Margaret Fairbanks	Lily Lodl and Oliver Lodl	Brent Suter
Pete Brand	Chuck Hays	Lotus Water	Chad Thomack
Shirin Cabraal	Jen Hense	Gabirel Meirose's 2nd Birthday	Benji, Corey and Ivy Timm
Chad the Nature Dad & Kendall (2)	Dave Herrewig	Pam Miller	UEC Research Science Team
Penny and Chuck Cruse's Birthdays	Mike Holloway	Trish Miller	Vic and Carolyn Vargo
Penny Cruse (4)	Glenna Holstein	Gaylord Nelson	Jo Westervelt
Daisy	Mahmuda Hoque	Jeffrey Ollswang	Connie Wittig
Brynne Drohan	Sue Inbusch	Sam Olsen	Michael Wolf
Earth Day	Jackie	Kathy Oman	Susie Kasten
Theodore Edward's baptism	Marsha Kademian	Addy and Sydney Paunan	



*Photo Credit: Chamong Xiong  
2021 Research and Community Science intern  
Species: Ebony Jeweled Wing*





# JOIN THE FUN!

VIEW OUR FULL PROGRAM & EVENTS CALENDAR ONLINE

## URBAN CANDLELIGHT HIKE

February 26, 2022  
Menomonee Valley



Bundle up and join us in the heart of the City: Menomonee Valley to Hike the Hank Aaron State Trail including over 500 lit candles and activities along the way!



## EARTH WEEK

**EARTH WEEK 2022**

April 23-30, 2022

All three UEC branches

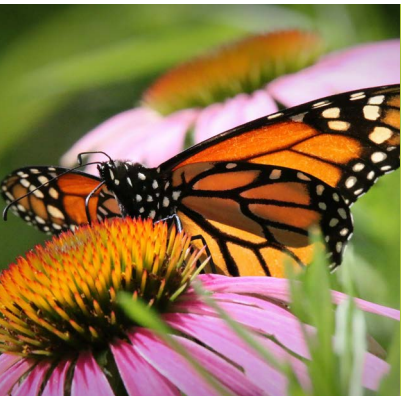
Join us for our kick off Spring River Cleanup in partnership with Milwaukee Riverkeeper on April 23rd or join one of our many projects during the week!

## SUMMER SOLSTICE SOIRÉE

June 17, 2022  
Riverside Park



Join us as we celebrate the 15<sup>th</sup> Annual Summer Solstice Soirée, a unique gala-style evening in celebration and support of the Urban Ecology Center.



*You can connect more people  
in cities to nature and each other.*

Volunteer. Give. Participate.

Learn more at [www.urbanecologycenter.org](http://www.urbanecologycenter.org)!



### Riverside Park

1500 E. Park Place  
Milwaukee, WI 53211  
(414) 964-8505

### Washington Park

1859 N. 40th Street  
Milwaukee, WI 53208  
(414) 344-5460

### Menomonee Valley

3700 W. Pierce Street  
Milwaukee, WI 53215  
(414) 431-2940

URBANECOLOGYCENTER.ORG