



Annual Report

September 2010 -
August 2011

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Message from the Board President and Executive Director

Dear Friends,

It is with our deepest gratitude for your continued support that we share with you the Urban Ecology Center's Annual Report – an illumination of the activities, highlights and accomplishments for the 2010-2011 fiscal year.

At both of our branches in Riverside Park and Washington Park, we've taught more kids, served more adults, and healed more land. We continued to expand our services and improve community engagement. This year we had more program participants than ever before!

We prepared to break ground on our third branch in the Menomonee Valley, scheduled to open in the fall of 2012. Additionally, plans are underway to transform a 24-acre brownfield into a natural park in the Valley to be used as an outdoor classroom.

We've made progress on the Rotary Centennial Arboretum, the first official arboretum in southeastern Wisconsin. The Arboretum will total 40 acres along the Milwaukee River and be planted with

1,000 trees, representing 72 native species. Over 90 were planted this summer!

Your unwavering support helped make all of this possible.

Please join us as we enter the 2011-2012 fiscal year. There are opportunities to get involved at any level: attend a program, take part in an event or festival, volunteer, donate, sponsor a program, or become a member. If you have questions, we want to hear them. Contact either one of us, or a member of our staff.

We look forward to another exciting year ahead.

Most sincerely,



Jeff Geygan and Ken Leinbach



Jeff Geygan, Board President



Ken Leinbach, Executive Director

Our Vision

TO CREATE A WORLD WHERE...

...every urban child can explore the natural world every day of every season of every year of his or her life.

A mentor can share and guide the child in this adventure, building curiosity and respect for this natural world.

They and others of all ages can come together in a kind of outdoor laboratory: a neighborhood Urban Ecology Center, which educates and inspires people to understand and value nature as motivation for positive change.

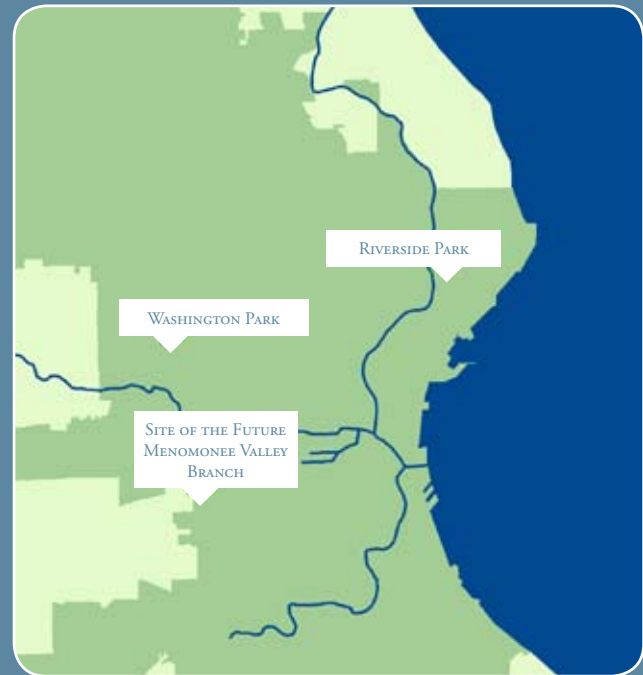


Our Mission

The Urban Ecology Center fosters ecological understanding as inspiration for change, neighborhood by neighborhood.



OUR BRANCH LOCATIONS



KEY PROGRAMS



Neighborhood Environmental Education Project (NEEP)

Hands-on outdoor learning experiences for urban students. 24 classes per year, for each partnering school within a two-mile radius of our Centers, including transportation.

Summer Day Camps

Summer day camps run for eight weeks each summer at Riverside and Washington Parks, led by professional educators, 6 kids to 1 teacher ratio.

High School Outdoor Leaders Internship Program

Summer-long and year-round internships are available for teens. They receive training and work experience while mentoring summer camp participants!

Summer Adult Internship Program

Interns receive ten weeks of intensive training and work experience in five key professional areas. They serve as adult mentors to High School Outdoor Leaders.

Young Scientist Club

Afterschool program for kids 5 – 16 years old. They enjoy outdoor activities, research, homework support, and lots of fun!

Land Restoration and Stewardship

We engage thousands of volunteers in natural landscape management healing acres of urban land.

Citizen Science Research

Citizens partner with scientists to advance scientific understanding using urban “field” stations.

Urban Adventures

We offer the opportunity for all ages to develop healthy habits, go canoeing, rock climbing, hiking, and snowshoeing...right in the city!

Community Programming and more!

We engage our community in public festivals, eco travel opportunities, food programs, equipment lending, and so much more!

WHO WE SERVE

As a community center, we are free and open to all. We strive to provide opportunities to those least likely to have them.

URBAN YOUTH

Eighty-three percent of our youth population qualifies for the Federal Free and Reduced Lunch Program, and the racial breakdown is: 75% African American, 19% Caucasian, 6% Latino. Over 44,000 children visited the Center in 2010-2011.

SCHOOLS

We work with schools within our neighborhood, defined as any school within two miles of a Center. In fiscal year 2010-2011 we partnered with 44 schools. 25 were Milwaukee Public Schools (MPS) and 19 were non-MPS schools.

FAMILIES

Over 3,000 supporting households used our services. And, this number is growing year by year.

ADULTS

We hosted 35,000 adult visits in the 2010-2011 fiscal year. This doesn't take into account the thousands of users of the natural areas each year.

NEIGHBORHOODS

Neighborhood groups can meet at our Centers for free, such as Urban Echo Poets, Transition Milwaukee, Friends of Real Food and Community Living Options Group.

THE NATION

Our model program is being sought after nationwide. Be it our award-winning Neighborhood Environmental Education Program, our cutting-edge Citizen Science Research program, or our experience with restoration, green building, and community development, we're sharing what we've learned along the way.

EVALUATION

How we know we are making a difference

Learning

OUR LOGIC MODEL SURVEYS TELL US THAT:

100% of school partners believe that our programs boost academic performance and help kids to be more comfortable in nature.

99% of classroom teachers said that the kids would not get these hands-on activities without the Center.

Ecological Literacy

Developed through:

- » Knowledge and academic success
- » Emotional connection to nature
- » Repeat visits
- » Cross-generational mentoring
- » Recognizing one's role in the community
- » Desire and ability to take action

Land Is Healed

The Urban Ecology Center is directly responsible for the restoration of **51 acres** and has been the catalyst for hundreds of acres of preserved and restored land along the Milwaukee River Corridor, and now along the Menomonee River as well.

Crime Is Reduced



down by
90%
IN RIVERSIDE PARK

The parks are used nearly 365 days of the year, creating a community presence in the park. Riverside Park has gone from one of the city's crime hot spots to a safe haven, and crime in and around Washington Park has dropped by 56% since 2005.

Positive Community Engagement

Community Groups
Numerous neighborhood associations and community interest groups meet at our facilities.

Volunteers
2,000 volunteers log 15,000 hours at the Center each year.

Visitors
77,000 people connect to us and our resources each year.

Obesity Is Reduced

Exercise + Healthy Food = Healthy Kids

The Center for Disease Control listed the Urban Ecology Center as one of 20 best practices nationwide as a way to get kids active.

IMPACTS



Through the work that takes place at our
Environmental Community Centers:

- ✓ ACADEMIC ACHIEVEMENT goes up
- ✓ CRIME goes down
- ✓ HEALTH improves
- ✓ LAND is healed
- ✓ THE COMMUNITY is inspired and engaged
- ✓ ECOLOGICAL LITERACY improves

And the neighborhood wins!

THE BIG PICTURE: ORGANIZATIONAL HIGHLIGHTS

Systems Thinking

A particular highlight of this year was our introduction to Peter Senge, renowned thinker and author of *The 5th Discipline*. Senge's work on systems thinking and creating learning organizations for success in business and, most recently, education is increasingly relevant to the way we work to achieve our mission. Through the growing relationship with Peter, we were able to more fully understand and embrace systems thinking across our programs and activities, helping us develop the tools to refine our environmental education approach.

Evaluation

Over the course of the last fiscal year, we have been working to deepen our evaluation processes to specifically measure student academic achievement, mission delivery and health. These tools serve as a roadmap as we continue to improve our curriculum. Additionally, we have deepened our relationship with Milwaukee Public Schools (MPS), including advising the development of the

Comprehensive Math and Science Plan for MPS. Due to our early knowledge of the national standards integrated into the plan, we were one of the first organizations to translate these standards into hands-on, inquiry-based lessons.

Research and Citizen Science

Our Research and Citizen Science team grew substantially this year, which allowed for the creation of long-term monitoring plans for each branch, published annual research summaries, and a comprehensive data management and storage plan. This year also marked the first annual Green Birding Challenge, promoting healthy birding and celebrating the 200 species that migrate through our area.

Our work continued to be recognized internationally. We were selected in a competitive process to advise the future direction of Citizen Science at an international symposium at the American Museum of Natural History in New York. This conference resulted



We were hard at work in the 2010-2011 fiscal year, connecting people with the outdoors in an effort to help them live healthy, abundant lifestyles. We continued to grow, serving more people and communities, and restoring and protecting more

land. With the support of our community, we are poised to make even greater impacts in Milwaukee. Our collective accomplishments are the result of cooperative efforts across all aspects of the Center.

in the creation of the first large-scale Citizen Science conference in Portland, Oregon in 2012 and the creation of a new society focusing on Citizen Science as an academic field. The Center has been invited to serve on the advisory team for both of these projects.

Menomonee Valley Branch

With two successful branches in Riverside and Washington Parks, we prepared to break ground on a third branch in the Menomonee Valley, along the Hank Aaron State Trail, in order to expand our environmental education model. The project, one piece of the joint effort with Menomonee Valley Partners, Inc., called Menomonee Valley – From the Ground Up, builds on the momentum in Milwaukee’s Menomonee River Valley.

Together with Uihlein-Wilson Architects and Berghammer Construction, we moved forward using the four conceptual designs created by students from the University of Wisconsin-

Milwaukee and Milwaukee Institute of Art and Design. We acquired ownership of our new space, a 1933 tavern on 37th and Pierce, and began the process of sourcing building materials, combining reclaimed materials and new green technology.

Urban Ecology Center and Menomonee Valley Partners, in partnership with the State of Wisconsin, City of Milwaukee, and many other stakeholders, planned to transform a 24-acre brownfield in the Valley into an urban park and outdoor classroom. This new community asset will be incorporated into the Hank Aaron State Trail, and will include multiple habitat zones that are native to southeast Wisconsin, improve water quality, and provide public access to the Menomonee River.



RIVERSIDE PARK

Inside and out, **Riverside Park** is buzzing nearly 365 days a year. The **Milwaukee Rotary Centennial Arboretum Project's** efforts created more energy at Riverside Park bringing in over 1,000 volunteers digging in the dirt to plant the seeds of southeastern Wisconsin's first official Arboretum, which will open in the fall of 2013. With a dedicated team of volunteers we planted over 5,000 herbaceous plants, 155 trees, and 100 shrubs. By only planting native species, we are increasing the biodiversity of the park, restoring the space to native habitat, and promoting a healthy ecosystem. We propagated more plants than ever before including almost 10,000 grasses, sedges, forbs, and shrubs.

Our team developed a tree survey and vegetation monitoring system to create our most comprehensive research system yet. The Arboretum will serve as a living entryway to the 800-acre Milwaukee River Greenway and a hub for environmental education, research, native tree propagation, recreation, youth job training and quiet reflection.

This year, our **Adult Internship Program** and **High School Outdoor Leadership Program** attracted our largest applicant pool to date. Both programs consisted of extremely capable participants that contributed great efforts to our summer camps, research projects, and visitor and volunteer services at both our Riverside and Washington Park branches. Additionally, our **Neighborhood Environmental Education Project (NEEP)** was at full capacity serving 44 schools between both branches.

A notable discovery from this year's research and citizen science efforts included the first and only American Badger documentation in Riverside Park.



On The Ground: Branch Highlights

WASHINGTON PARK

At **Washington Park**, 2010-2011 was a rebuilding year as our branch leadership transitioned. Washington Park served 18 schools, and we continued the successful practice of sharing resources (educators and vehicles) between Riverside Park and Washington Park to best serve our school partners. Our **Neighborhood Environmental Education Project** continues to be a frontrunner in science and environmental education in Milwaukee. The ability to attract and retain school partners, even through hard economic times, is testament to the value of our program. Based on feedback from our partners, we have also modified our course offerings and added several new classes to our curriculum.

Our festivals highlight our deepening relationships in the community. This past year, **Winterfest** at Washington Park was a great success, drawing over 500 people. This festival was an opportunity for the neighborhood residents to bundle up for winter activities like sledding, ice skating, snowshoeing, and

cross country skiing and was an example of positive community interaction and learning.

Drawing more visitors to our building is another way we sought to develop more connections and support. Our animal room is becoming a popular neighborhood destination and a favorite of NEEP students and the **Young Scientist Club**, engaging kids and their families five days of week. In response, we made plans to expand the animal room at Washington Park to house a new 500-gallon tank dubbed “Lake Wisconsin” and develop a curriculum that is focused on Wisconsin native fish.

In our role as a community center, we continued to look for resources to create a comfortable and engaging place that helps us develop community connections and helps residents connect to one another.



2010-2011 FINANCIAL REPORT

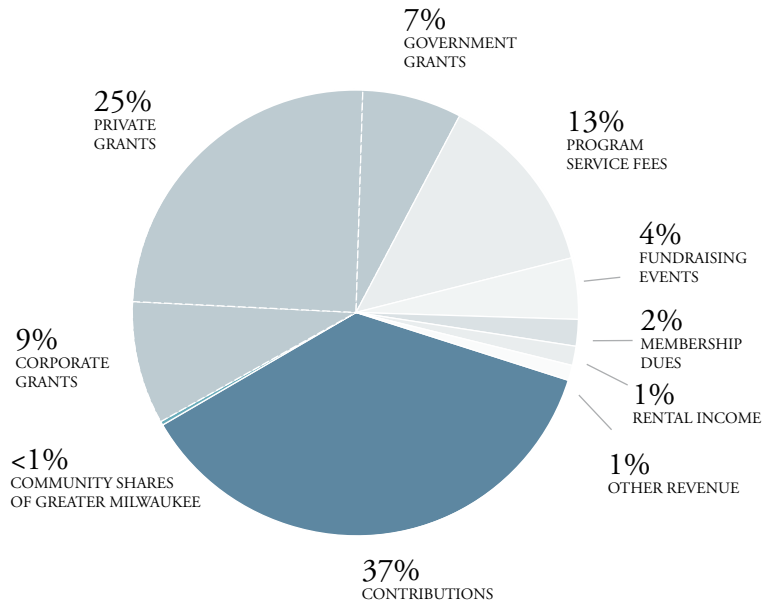
It was another great year at the Urban Ecology Center. Despite growing the budgeted needs of the organization by 17.8% from the prior year, a modest operating surplus was earned during our fiscal year ending August 31, 2011. This robust financial performance is a reflection of generous community support as well as the frugal financial leadership of the Board of Directors, the Finance Committee and the team of staff members who facilitate daily operations. These team members are responsible stewards of the resources the community invests in our mission and vision to inspire change through environmental education.

Also increased from the prior year were cash on-hand and reserve account levels to accommodate planned future growth

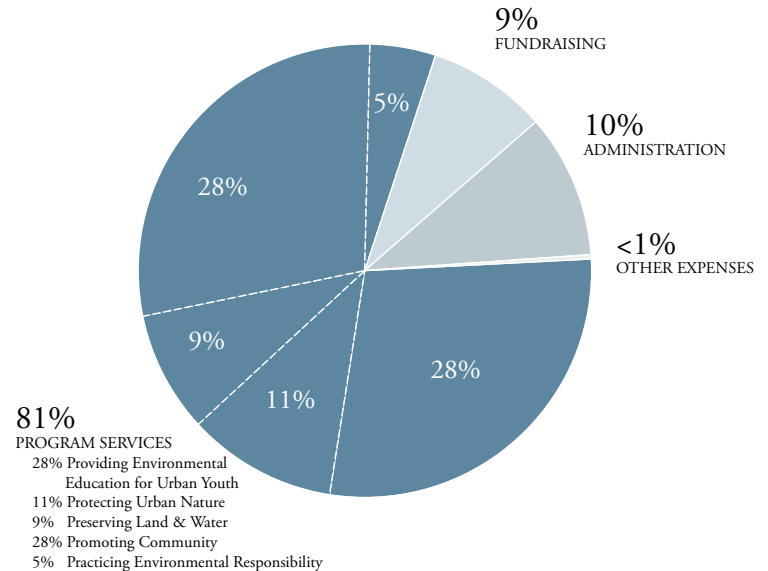
and unexpected issues that may arise in the ordinary course of business. The strong financial position of the Urban Ecology Center is further demonstrated through the favorable ratio of assets to liabilities, which includes no current usage of long-term debt, and has positioned the organization for meaningful, near-term growth in targeted areas.

Please visit the website at www.urbanecologycenter.org for additional information including the IRS Form 990 annual filing and our annual financial statements as audited by Milwaukee-based accounting firm Scribner, Cohen & Co.

REVENUE



EXPENSES



Summarized Statement of Activities for the year ended August 31, 2011

Revenues

Contributions	\$ 1,072,757	37%
Community Shares	11,818	<1%
Corporate Grants	260,870	9%
Private Grants	722,398	25%
Government Grants	210,712	7%
Program Service Fees	391,041	13%
Fundraising Events	130,492	4%
Membership Dues	58,175	2%
Rental Income	39,160	1%
Other Revenue	<u>33,537</u>	1%
Total	\$ 2,930,960	

Expenses

Program Services	\$ 1,864,962	81%
Providing Environmental Education for Urban Youth	653,034	
Protecting Urban Nature	247,178	
Preserving Land & Water	198,788	
Promoting Community	661,161	
Practicing Environmental Responsibility	104,801	
Fundraising	204,510	9%
Administration	234,935	10%
Other Expense	<u>6,366</u>	<1%
Total	\$ 2,310,773	

Change in Net Assets \$ 620,187

Summarized Statement of Financial Position as of August 31, 2011

Assets

Cash & Cash Equivalents	\$ 1,851,855
Receivables	969,300
Property & Equipment	4,805,702
Other Assets	<u>75,770</u>
Total	\$ 7,702,627

Liabilities

Accounts Payable	\$ 23,110
Accrued Payroll & Benefits	130,056
Other Liabilities	<u>83,782</u>
Total	\$ 236,948

Net Assets

Unrestricted	\$ 5,587,763
Temporarily Restricted	<u>1,877,916</u>
Total	\$ 7,465,679

Total Liabilities & Net Assets

\$ 7,702,627

Foundations, Corporations & Organizations

The size of text and line breaks represent distinct giving levels.

\$50,000+

Anonymous (2)
Brico Fund
The Burke Foundation, Inc.
Great Lakes Restoration Initiative
Kohl's Department Stores, Inc.
Wisconsin Department of Natural Resources

\$10,000 - \$49,999

Antonia Foundation
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Wisconsin Department of Natural Resources

\$1,000 - \$3,999

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Southwest Airlines
SPiN Milwaukee

The Urban Ecology Center is grateful for the support of the following foundations, corporations and individuals who made a contribution in the 2010-2011 fiscal year to support our programs or operations. As an organization focused on building community, we extend our deepest thanks to these supporters, and list the names of our donors alphabetically. Thank you for your support!

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 True Process, Inc.
 Unitarian Universalist Church West
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Individual Donors

Volunteers in Action

We are grateful for the participation, support and presence of our volunteers. While their names are not listed here, the time and talent they contribute is vital to the Urban Ecology Center. Watch for a full listing of our volunteers in future annual reports.



A

Anonymous (34)

Suzanne Abler
Rahi Abouk
Amirah Abulughod
Scott Ackatz
Scott and Penny Acree
James Adamczyk
Ann Adams
Chris Adams
Jessica Adams
Lindsey Adams
Monica Adams
Robert Adams
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Louis and Mary Agnew
Patricia and Gary Ahrens
Robin Ahrens and William Dosemagen
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Nathan and Shelli Albertson

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This year, the Urban Ecology Center lost two great philanthropists: Paul Fleckenstein and Pieter Godfrey. The impact in our community was quiet, strategic, substantive and effective. We are ever grateful for their friendship.

They will be dearly missed.

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All the children who have the privilege of visiting the Urban Ecology Center

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Amazing Urban Ecology Center staff

Glenna Holstein

Menomonee Valley - From the Ground Up

Urban Ecology Center's Menomonee Valley branch is one part of Menomonee Valley – From the Ground Up, a collaborative effort of the Center, Menomonee Valley Partners, the State of Wisconsin and the City of Milwaukee. Together, we are implementing \$26 million worth of projects and programs that weave the Menomonee Valley back into the community and add key assets essential to job accessibility, science education, environmental and public health, and neighborhood vitality. Thank you for the support of

these private sector donors*, whose pledges and gifts range from \$10 to \$2.3 million and were made in support of this effort as of February 15, 2012. With an overwhelming response from the community, project partners have secured \$21.4 million toward the \$26 million goal. Want to learn more? Visit www.MenomoneeValley-FromtheGroundUp.org.

*Private sector funds raised for this effort are directed to UEC/MVP Project Inc., a third fiscal entity formed by Urban Ecology Center and Menomonee Valley Partners specifically to fund and implement Menomonee Valley - From the Ground Up.

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Milwaukee Rotary Centennial Arboretum of the Urban Ecology Center

The Urban Ecology Center has been working to improve the assets and accessibility of Riverside Park for the community since our founders formed a grassroots group in the early 1990's. The Park Access Project was an outgrowth of our plans to serve more students from the new facility, completed in 2004. The Milwaukee Rotary Club selected our

proposal in 2008 to create an Arboretum to celebrate its centennial anniversary in 2013. Since then, many new volunteers and donors have built on the momentum from the original Park Access Project. Listed below are the supporters to date for this remarkable community effort to improve and expand the natural oasis that is Riverside Park.

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