



Annual Report
September 2014 - August 2015



On the cover: Looking east as the sun rises over Three Bridges Park in the Menomonee Valley. *Photo: Eddee Daniel*



Students with our Neighborhood Environmental Education Project study aquatic creatures in the middle of Milwaukee. *Photo: Maddie Bird*

A Letter from our Executive Director

Greetings Friends and Supporters,

It's late summer 2015 and one of our Menomonee Valley branch educators is leading a group of 3rd and 4th grade summer campers into the Menomonee River. They are fully outfitted in hip waders to collect bait for their Ultimate Fishing Summer Camp. An 8-year-old camper, Yichen, is hesitant. He doesn't want to get into that "nasty water" as he calls it.

Yichen, however, receives encouragement from his fellow campers and an explanation from the educator about how the "nastiness" that he perceives is just natural sediment and healthy aquatic plants – the water is safe. He reluctantly steps into the water, and his apprehension quickly fades and is instead replaced by joy and fascination. He spends the rest of the afternoon happily exploring all the life in the water alongside the other campers in the beautiful Menomonee River.

At the end of the day, a fearless Yichen asks if they will be wading again the next day. He's had so much fun, he can't wait to do it again!

The story above illustrates some of the things we do best at the Urban Ecology Center: educate while offering brand new opportunities that inspire! Many who visit our three locations are unaware of the vibrant natural world at their fingertips right in the heart of Milwaukee. Once out in the parks, visitors gain knowledge of local ecosystems while engaging with other community members. If they keep their eyes and ears open, they could witness wildlife they have never seen before, and if they're really lucky, they just might see an animal or plant that is returning to the improved habitats our many volunteers help to create. A few of these species have been absent over 100 years! *(continued on next page)*



Three Bridges Park and the extension of the Hank Aaron State Trail were made possible through the collaborative efforts of the Menomonee Valley-From the Ground Up campaign. **Photo: Chris Winters**




The last Cobra Clubtail (*Gomphus vastus*) sighting in Milwaukee was recorded in 1907. This one was spotted in 2014 in Riverside Park! *Photo: Matt Flower*

I'm pleased to report that during the 2014-15 fiscal year, with the support of our generous donors and volunteers, we were able to serve more individuals and children than ever before. More Milwaukee youth participated in hands-on science and nature experiences and more individuals came to our parks to take part in programs or to enjoy a bit of serenity the green space offers to our urban community.

Our 2014-15 fiscal year was one of accomplishments, growth and transition. Here are just a few highlights from the year:

- Thousands of people came together to connect with each other in urban natural spaces at our community festivals including Winterfest at our Washington Park branch, Summer Celebration at our Menomonee Valley branch, and the Local Farmer Open House at our Riverside Park branch.
- We capped off Earth Month 2015 with our Earth Day of Service at all three branches. 375 volunteers demonstrated care for our urban natural spaces.
- Our Citizen Science staff and volunteers observed new critters returning to our restored green spaces, including a short-tailed shrew (for the first time in our records) and two species of dragonflies that were last recorded in Milwaukee County in 1907! We've also seen increased beaver activity in Riverside and Three Bridges parks, a sign of a healthy habitat.



Summer campers in our Young Naturalists Camp enjoy a paddle on the Washington Park lagoon. *Photo: Maddie Bird*

- We partnered with 53 local schools and served 28,000 students through our Neighborhood Environmental Education Project.
- Summer Camps were a resounding success with 650 children – more than ever before – attending innovative camps like Engineering for Kids, where campers built and launched a Huck Finn-style raft!
- As our organization continues to grow and evolve, so does our leadership. This year we welcomed two new directors to the staff leadership team (Director of Development and Director of Marketing & Communications), and our board of directors has expanded to over 35 active community leaders.
- 2014-15 was not without its challenges and learning opportunities, however. The Urban Ecology Center has a track record of over 10 years of successfully building an operating reserve through positive annual budget results. In the 2014-15 fiscal year, this reserve was used for the first time to balance a budget deficit. View our financial summary section for more details.

Over 250 people participated in our inaugural HKE MKE hike, raising over \$30,000 for the Center! *Photo: Matthew Gnas*



And though it took place just after the end of our fiscal year, we hosted our first-ever fundraising hike called HKE MKE in September 2015! Over 250 hikers enjoyed the route and helped support our mission by generously raising over \$30,000 through their participation!

Of course, none of our accomplishments would have been possible without you, our generous donors and members! On behalf of all of us at the Urban Ecology Center, thank you for your support!



A handwritten signature in black ink, reading "Ken". The signature is written in a cursive, flowing style.

Ken Leinbach
Executive Director

Financial Report

The 2014-15 fiscal year proved to be another successful year at the Urban Ecology Center.

We met the ambitious goal of closing the \$25 million Menomonee Valley–From the Ground Up campaign, increased the number of people served at our three locations by 6%, and continued to enhance the technology and facility infrastructure to support the long-term goals of the organization. The Urban Ecology Center has a long track record of successfully building an operating reserve through positive annual budget results. In the 2014-15 fiscal year, we needed to use utilize our operating reserve to balance our year-end budget deficit, which occurred due to our focus on the Menomonee Valley capital campaign, transition within our key development staff and various other factors. The 2015-16 budget remains flat from the prior year with strategies in place to end the fiscal year in a comfortable and balanced position. This will be accomplished thanks to the generous community support and dedication of staff and volunteers who carry out the Center's mission.

Urban Ecology Center and Affiliate

Audited Consolidated Statement of Financial Position as of August 31, 2015 (Accrual Basis)

Assets

Cash and Cash Equivalents	\$	1,742,161
Building Maintenance Fund		617,363
Receivables		3,444,407
Prepaid Expenses		57,882
Property and Equipment (net)		8,417,440
Endowment		106,005

Total Assets **\$ 14,385,258**

Liabilities

Accounts Payable	\$	53,646
Line of Credit		1,025,000
Accrued Payroll and Benefits		164,682
Deferred Revenue		65,731
Other Liabilities		66,827

Total Liabilities **\$ 1,375,886**

Net Assets

Unrestricted	\$	8,089,578
Board Designated		188,220
Temporarily Restricted		4,731,574

Total Net Assets **\$ 13,009,372**

Total Liabilities and Net Assets **\$ 14,385,258**

Audited Consolidated Statement of Activities for the year ended August 31, 2015 (Accrual Basis)

Revenues

Individual Contributions	\$	1,046,509
Corporate Grants		292,540
Private Grants		1,949,572
Government Grants		24,506
Fundraising Events		221,639
Earned Income		685,884
<i>Program Service Fees</i>		553,140
<i>Facility Rental Income</i>		117,956
<i>Other Revenues</i>		14,788

Total Revenues **\$ 4,220,650**

Expenses

Program Services	\$	2,988,347
<i>Education</i>		1,105,688
<i>Community Improvement</i>		1,075,805
<i>Environmental Stewardship and Sustainability</i>		806,854
Fundraising		459,385
General Administrative		487,932
Depreciation		312,121

Total Expenses **\$ 4,247,785**

Change in Net Assets **\$ (27,135)**

The Center maintains a healthy level of reserves for our operating needs as well as for our capital projects, as required from time to time. We carry no long-term debt and only enter into agreements that are supported by existing pledges and contributions from our donors. The Board and Finance Committee collectively maintain a keen focus on the adequacy of cash and overall reserve levels while providing oversight for all material financial aspects of the Organization. The Center has a positive ratio of assets to liabilities and a robust fundraising pipeline to ensure a solid financial foundation from which to cultivate future growth.

We have provided two financial statements to give the most accurate picture. Our Audited Consolidated Statements (accrual-basis accounting) include capital projects such as the Milwaukee Rotary Centennial Arboretum and the Riverland property, whereas our Operating Statement of Activities (cash-basis accounting) shows the day-to-day costs of carrying out the Center's core mission. Our operating revenue for the 2014-15 fiscal year was \$3.6 million while our annual consolidated revenue was \$4.2 million for the same period.

Our annual financial statements are audited by the Milwaukee-based accountants of Scribner Cohen & Co. Please visit our website at www.urbanecologycenter.org for additional information including the IRS Form 990.

Urban Ecology Center

Operating Statement of Activities for the year ended August 31, 2015 (Cash Basis)

Operating Revenues

Individual Contributions	\$	1,095,568	31%
Corporate Grants		655,561	18%
Private Grants		874,834	25%
Government Grants		14,506	<1%
Fundraising Events		226,350	6%
Earned Income		703,650	20%
<i>Program Service Fees</i>		570,712	16%
<i>Facility Rental Income</i>		111,125	3%
<i>Other Revenues</i>		21,813	1%

Total Operating Revenues \$ 3,570,469

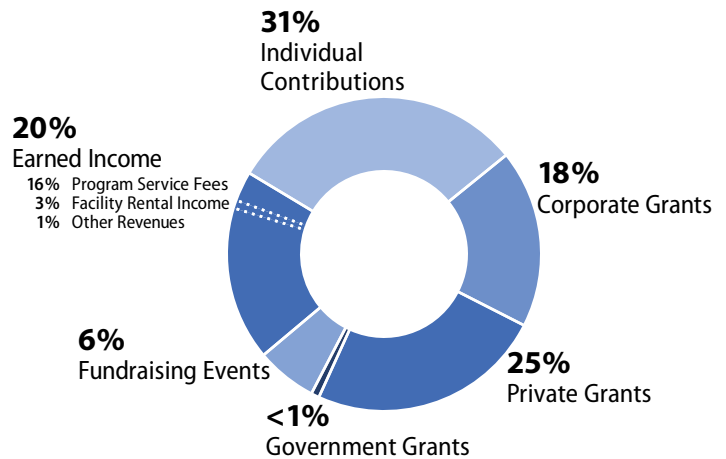
Operating Expenses

Program Services	\$	2,835,379	77%
<i>Education</i>		1,049,090	28%
<i>Community Improvement</i>		1,020,736	28%
<i>Environmental Stewardship and Sustainability</i>		765,553	21%
Fundraising		441,877	12%
General Administrative		405,054	11%

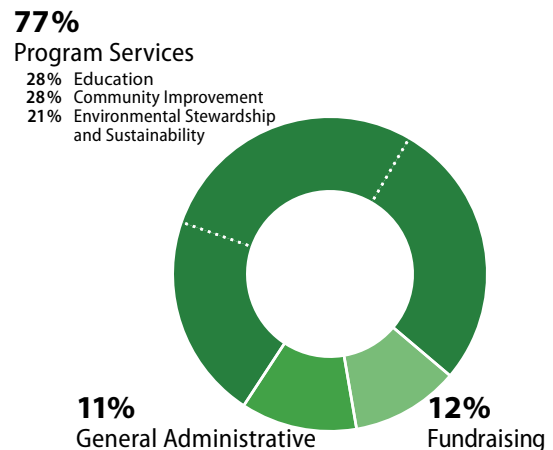
Total Operating Expenses \$ 3,682,310

Change in Net Assets \$ (111,841)

FY 2014-15 Operating Revenues



FY 2014-15 Operating Expenses



Here's to You

The Urban Ecology Center thanks our generous donors for their support in the 2014-15 fiscal year.

We are grateful for the support of the following foundations, corporations, and individuals who made a contribution in the 2014-15 fiscal year to support our mission, programs or operations. Donor levels reflect total giving for the year, including gifts-in-kind. Donors who gave to special projects are recognized on subsequent pages. The following list includes gifts \$250 and up; a full listing of donors can be found on our website.

*Gifts to the Milwaukee Rotary Centennial Arboretum are marked *; gifts to the Riverland Property Acquisition are marked †; gifts given in honor of or memory of an individual that are designated to a specific fund are marked ‡.*

Foundations, Corporations, Organizations and Individuals

\$50,000 & Up

Argosy Foundation
The Burke Foundation Inc.
Caterpillar Foundation
George B. Storer Foundation, Inc.
Greater Milwaukee Foundation, Inc.
• Gerda A. Debelak Fund†
• Enroth Family Fund
• William & Alicia Schoeneich Conservation & Preservation Fund†
• Louise Uihlein Snell Fund†
Kohl's Department Stores, Inc.
Prairie Springs: The Paul Fleckenstein Charitable Trust
Walton Family Foundation, Inc.

\$10,000 - \$49,999

Anonymous (3)
Antonia Foundation
Barbara & John Trimble Family Foundation, Inc.
Brewers Community Foundation, Inc.

Colectivo Coffee
Department of Natural Resources
Foley & Lardner, LLP
Kim Forbeck and Todd Dunsirn
Four-Four Foundation, Inc.
Greater Milwaukee Foundation, Inc.
• Margarete & David Harvey Fund
• Annette J. Roberts and Joan R. Robertson Fund for World Peace, World Law and Peace Education
Harley-Davidson Foundation, Inc.
Jane Bradley Pettit Foundation, Inc.
Joy Global Foundation
JPMorgan Chase Bank
Susie and Fred Kasten
Lubar Family Foundation, Inc.
Lux Foundation, Inc.
Milwaukee Public Schools
Patricia and George Mueller
Nasgovitz Family Foundation
New Belgium Brewing Company
Richard & Ethel Herzfeld Foundation

Rockwell Automation
Richard and Anna Teerlink
Terri and Verne Holoubek Family Foundation
Time Warner Cable
Lynde Uihlein
Wisconsin Coastal Management Program

\$5,000 - \$9,999

Alvin & Marion Birnschein Foundation
Anonymous
Astor Street Foundation, Inc.
Stephen Bablitch and Elaine Kelch
Bader Philanthropies, Inc.
Erika Baurecht
Community Shares
Godfrey & Kahn, S.C.*
Gonzalez Saggio & Harlan LLP
Greater Milwaukee Foundation, Inc.
• Colton Charitable Fund
Johnson Controls, Inc.

Joy Global
Ted & Mary Kellner
Ed Krishok
Marian Laev‡
Joe & Laura Mantoant
Cheryl & Blake Moret
National Business Furniture
Opus Foundation
PNC Foundation
Puelicher Foundation, Inc.
Molly and Jeff Schissler
Split Rail Foundation, Inc.
The Riverbend Fund
Tomkins Family Foundation
Trek Bicycle Corporation
U.S. Bancorp Foundation
United Way of Greater Milwaukee
Veolia Water
Weiss Family Foundation
Wells Fargo Foundation Greater Milwaukee
WEYCO Group, Inc.
Whole Foods

Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2014 and August 2015 and your name is not listed, or is listed incorrectly, please contact the Center's Development Department at (414) 964-8505.



These young men investigated the urban nature of Three Bridges Park as part of our Outdoor Detectives camp in the Menomonee Valley. *Photo: Maddie Bird*



Summer campers jump for joy as they fly kites and learn about the forces of nature along the Milwaukee lakefront. *Photo: Maddie Bird*

\$1,000 - \$4,999

88nine Radio Milwaukee
 Anne Channell Living Trust
 Anonymous (3)
 Anthony Petullo Foundation
 Badger Meter Foundation
 Baird
 Baird Foundation, Inc.
 Bartolotta Restaurant Group
 Natalie and David Beckwith
 Bjorklunden
 BMO Harris Bank
 Bob and Sherry Bourgeois
 Cheri and Thomas Briscoe
 Robert and Christine Bukowski†
 C&N Family Foundation, Inc
 Jennifer Callaghan and Adam Yellen
 Peter Campbell
 Cargill
 Barbara Carson
 CG Schmidt Inc.
 Cherry Republic, Inc.
 Joan and Ron Cook
 Eric and Elsie Crawford
 Penny and Chuck Cruse
 Derek and Michele Deubel

DeWan Dental Wellness
 Art and Rhonda Downey
 Eaton Corporation
 Randall Farah
 FedEx
 Dan and Pat Fetterley
 Eisen Fox & Company LLC
 Shel and Danni Gendelman
 Gene & Ruth Posner Foundation, Inc.
 Graef - USA Inc.
 Greater Milwaukee Association of
 Realtors Youth Foundation
 Greater Milwaukee Foundation, Inc.
 • Burns-Schrader Family Fund
 • Children's Experiential
 Opportunities Fund
 • John C. and Harriett Cleaver
 Fund
 • Richard M. & Maxine O. Franz
 Fund
 • Kopmeier Family Foundation
 • Claire & Robert Pflieger
 Charitable Fund
 Green Bay Packers Foundation
 Green Quest
 Reed and Nancy Groethe

Mary Gute Witte and Ned Witte
 GZA GeoEnvironmental, Inc.
 Harley-Davidson Motor Company
 Heartland Advisors
 Peter and Nicole Hertel Meirose
 Jewish Community Foundation
 • Lucy and Jack Rosenberg
 Charitable Funds
 Andrew Kaczmarek
 Matthew and Kathryn Kamm
 Steve Kaplan
 Kathleen Krause†
 Brian and Sue Lanser
 Arthur and Nancy Laskin
 MacGillis Wiemer, LLC
 Manpower International Inc.
 ManpowerGroup Foundation
 Marquette University
 James and Kathleen McKeown
 MillerCoors
 Ministrare, Inc.
 Linda and Jock Mutschler
 Will Nasgovitz and Madeline
 McNally
 Nonprofit Center of Milwaukee
 North Shore Bank

Park Bank Foundation
 Peck Foundation, Milwaukee Ltd.
 Catherine and Arnie Peltz
 Jennine Pufahl and Steve Giles
 Purple Door Ice Cream
 Brian and Laurie Putnam
 PyraMax Bank
 Reinhart Boerner Van Deuren S.C.
 Dave and Roberta Remstad
 Rexnord Foundation
 Rich and Patty Roberts
 Rotary Club of Milwaukee, Inc.
 Salawdeh Law Office, LLC
 Mark Sandy and Alice Kamps
 Stephanie Sandy and Allan F.
 Montezon
 Jim Schleif and Bill Morley
 Lisa Schultz
 Southeastern Wisconsin
 Watersheds Trust, Inc.
 Joan Spector
 Rick and Maureen Stalle
 Casey and Brooke Stringer
 Chip Stringer
 The Florsheim/Yeager Family Fund

Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2014 and August 2015 and your name is not listed, or is listed incorrectly, please contact the Center's Development Department at (414) 964-8505.

Foundations, Corporations, Organizations and Individuals (continued)

\$1,000 - \$4,999 (continued)

The PrivateBank N.A.
Charles Trainer and Anne Booth
U.S. Forest Service
United Natural Foods, Inc.
Michael and Katie Utschig
Brian VanDerWeele and Susan
Bridges
Daniel and Kristin Van Housen
Visu-Sewer, Inc.
von Briesen & Roper, S.C.
Carolyn Washburne
Bart and Sarah Wellenstein
WEYCO GROUP Charitable Trust
Whyte Hirschboeck Dudek SC
Tracy Wilkins
Christin and Oscar Wille
Andre and Jennifer Williams
Wisconsin Society for Ornithology,
Inc.
Elisabeth Wright
Andrew and Carlene Ziegler

\$250 - \$999

Louis and Mary Agnew
Alan Purintun Fund
Amilinda
Anonymous (4)
Apple, Inc.
Arts at Large, Inc.
Julia and J.P. Atterberry
Ayco Charitable Foundation
• Roman and Carol Draba,
Galactic Dreams
Anne and Jon Bales
Barefoot International LTD
Kevin Barry and Melissa Kingston
Joe and Jennifer Bartolomeo
James Bauman and Candace Moore
Beans & Barley
Kathleen Beaver
Benavides Enterprises, Inc.
Birdwatching Magazine
Jennifer Bolger-Breceda and
Enrique Breceda
Patricia Bowne
Donna and Michael Brady
Jeff and Laura Bray
Ralph Bronner
Joseph Brooks and Bradley Ewerdt
Martha Brown and Tony Lam
Jamie Bilgo Bruchman
Kevin Carr and Judy Greco-Carr
Dennis and Jean Casper
Monique Charlier and Holly
Blomquist
Aleta and Walt Chossek

Steven and Kathleen Clark
Jean Cline
Community Foundation for the
Fox Valley Region, Inc.
• Seifert Family Fund
Simone Conceicao
Karen and Milton Dabbert
Darren Davis and Bryna Goeckner
Donal Demet and Mary Gardner
Demet
Ronald and Sue Dix
Roberta and David Drews
Ellen Drought
Mary and Duane Dunsirn
Catherine and William Durako†
Eagle Optics
East Side Pilates
Eaton's Cooper Power Systems
Julianna Ebert and Frank J. Daily
Lissa and Clayton Eggie†
Evelyn Ericson
Julia and Pat Fennelly
FIS Global
Anne and Dean Fitzgerald
Fjallraven
Jerome Flogel
William and Kari Foote Family
Charitable Fund
Dan and Jennifer Forman
Foster Family Foundation
Karlene and Stephen Fox
Tim and Sue Frautschi
David Froiland and Lisa Bates-
Froiland
Barbara Fuldner
GE Foundation
GE United Way Giving Campaign
Jane Gellman
Alice Gillam and Charles Hays
Glenn Consulting, LLC
Elizabeth Gore and Stuart Wong
Greater Milwaukee Foundation, Inc.
• Shirley and Bob Anthony Fund
• Leesly B. & Joan Hardy Living
Trust
• George F. and Janet M. Kasten
Family Fund
• Jorgensen Family Fund
• Joseph R. Pabst Fund
Philip and Janet Grau
Leslie Grinker†
Kat Grinker
Sharon and Michael Grinker
Grunau Wines
Dennis Grzezinski and Jane Porath
John Gurda and Sonja Nelson-Gurda
Mr. Ronald Gutschow
Ben Hammelman

Edward J. Hammond and Marcia
Brooks
Anthony Haning
Chris Hansen and Kathryn Behling
Philip Hardacre
Carly Hasler and Justin Hegarty
Charles Hays and Alice Gillam
Deborah Heim and Ross Hightower
Beth Fetterley & Fred Leo Heller
HGA Architects and Engineers
Eric Hileman
Christine and Jim Hill
Troy and Elizabeth Hilliard
Mark and Denee Hirsch
Dolores and Nate Holman
Natalie and Brian Holoubek
Judith Huf and James Roth
Ink to the People
Lorraine Jacobs
Jewish Community Foundation
• Armour/Hersch Donor Advised
Fund
Dr. David Johnson
Judy Jones
Renee Joos and Brandt Mylott
Joe Juknialis
Mary and Charles Kamps
Judi Kistler
Lane Kistler
Kleen Test Products Corporation
William and Jennifer Koch
Koss Foundation, Inc.
Nathan Kraucunas
Kim Kreitinger and Eric Preston
La Lune Collection
Mary Pauly Lacy
Lakeshore Natural Resource
Partnership, Inc.
Ken Leinbach
David LesStrang†
Micaela Levine and Tom St. John
Elizabeth Levins
Sally Lewis and Kathleen Rivera
Priscilla Y. Lietz†
Lillich Family Giving Fund
Helen Loewi
Lowlands Group
Ann Maclver
Chris and Melissa Marschka
Gordon and Jean Marshall†
Janet and Vince Martin
Jennifer and Karl Mattes
Mary McAndrews
Mary McCormick and Timothy
Hawks
Hannelore and Robert McDermott
Antoine and Jade McDuffie
David McIntosh

Jean McKey and Jerome Houfek
Jonathan McKey
Michael Migliano
John and Kathleen Miller
Jameson Miller
Milwaukee Kayak Company
Rebecca and Jason Mitich
Mark Mone
Bob and Jan Montgomery
Larry and Judy Moon
Joshua and Rose Morby
Cassie and Ryan Mordini
Steve Morse and Jane Waldbaum
Susan Mudd and John Norquist
Robert and Christine Mueller
Travis and Elizabeth Mueller
Kathleen Mulligan-Hansel
Peter Mulvey
Michael Murray
Mary Louise Mussoline
Marian and Bill Nasgovitz
Shan and Laurel Nelson-Rowe
North Star Energy Consulting LLC
Mitchell and Sonny Ost
Jerrold O'Sullivan
Tim and Stephanie Ottman
Outpost Natural Foods
Janet and Nick Padway
Jim Palasz and Barbara DeMaster
Kate and Jerry Parent
Patagonia
Tamar Peltz
Robert and Susan Peschel
Sharon and James Petrie
Suzanne & Richard Pieper
Craig and Lane Pierce
Joe Pigeon
Kathryn Plumb and Boris Gendelev
Jeffrey Polenske
Jan L. Pritzl†
Jeanne and Larry Prochnow
Patrick and Brenda Quick
Rare Earth Farm
Ann Reading
Kate Redmond
Charla Reetz
REI - Brookfield
David Riemer and Ellie Graan
Matthew and Marianne Robbins
Jean Robertson and Craig
McDaniel
Roots Recovery Houses LLC
Ryan and Theresa Rudnitzki
William and Eva Rumpf
Lorette Russenberger and Sara
Wilson
Gerald and Sue Ryack
Sacajawea Charitable Foundation

\$250 - \$999 (continued)

Gail Sahagun
SC Johnson Fund Inc.
Callan Schoonenberg and Matt Parrish
Kathleen and Thomas Schrader
Jay and Carolyn Scott
Jan Serr and John Shannon
Patricia Shires
Shopko Foundation
Roger and Julie Siegel
Lyn and Bob Slater
Katherine Smith
Bruce and Janine Smith
Dale Snider
Marianne Soldavini and Gary Giombi
Source One Technology, Inc.

Gina Spang
Jeff and Jana Spence
Alice Jo Star and Mark Clausen
Gary Steinhafel and Jocelyn Servick
Mark Stodder and Muna Sill
George and Eileen Stone
Summit Credit Union
Derek and Charlotte Supple
Carolyn Sweets
Tamarack Petroleum Co., Inc.
Telly Foundation
Maria Terres-Sandgren
The Community Foundation for the Greater Capital Region
The Kubala Washatko Architects, Inc.
The Omanhene Cocoa Bean Company

The Sigma Group
The Wiggins Family Fund
Timothy Haglund Studio, LTD.
Carl and Nancy Trimble
Janet Trostel Martin and Andy Martin
United Methodist Children's Services
United Way in Waukesha County
United Way of Dane County
Urban Ecology Center Photo Club
Valley Community Presbyterian Church
Charles and Joan Van Norman
Jeffrey and Bethany Veglahn
Venture Construction Group
Venture Products, LLC
Marilyn Vohs and Susan Sedlachek

Chris von Briesen
John Wakefield
Dr. Roberta S. Wallace and Robert Alamillo
Stephen and Barb Weinstein
Susan and Len Weistrop
Mark and Sandy West
Wheel & Sprocket
Madonna & Jay Williams Family Fund
Bob and Lois Winans
Jack and Patti Winters
Wolf Peach
Mark and Evonne Zalewski
Ashley Zeiher and Ben Lowery
Chris Zimmerman
Mark and Laura Zimmerman

Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2014 and August 2015 and your name is not listed, or is listed incorrectly, please contact the Center's Development Department at (414) 964-8505.



Summer Camp in the Menomonee Valley means exploring the urban wetlands of Three Bridges Park! *Photo: Maddie Bird*

Endowment Gifts in Honor Of

Acacia Omdahl
Andrea Arciszewski
Al & Betty Seimsen
Sharon Williams
Alex the birthday boy!
The Lukas Family
Andy Connors
Judith L. Knight and Alan Rank
Ava
Michael and Jennifer
Lamontagna
Beth Heller and Urban Ecology
Center Programming
Dante and Jennifer Houston
Betty Wright
Judy Jones
Daniel Narvey
Daniel Loewenstein
Dick Maher's birthday
Penny and Chuck Cruse

Edwin Morris
Maria Kuehn
Else Ankel
Dennis Grzezinski and Jane
Porath
Islamic Environmental Group of
Wisconsin (Wisconsin Green
Muslims) 10th anniversary
Huda Alkaff
Jane Callanan's birthday
Sylvia Halaiko
Leslie Grinker
David and Diane Buck
Kathy and Tom Wigdale
Leslie Grinker and Jackie Stone
Susan Freeman
Liam Hren
Logan Zeise
Louise Schoenke
Katy Wick

Matthew Gnas
David and Kayla Russick
Michael Ziegler
Susan Montgomery and Jim
Mancos
Nathan & Christian Anderson
Carolyn Anderson
Pam Ariens' retirement from
Sunnyslope Dental
Jane Finn
Quinn Stout on her graduation
from UWM
Mary and Bob Jones
Rebecca & Sam's Wedding
John Gillies
Ryan Martens
Dan and Jennifer Forman
Sam & Rebecca's wedding
Mary Gillies
Nancy Buss

Susie and Fred Kasten
Madonna and Jay Williams
Family Fund
Susie Kasten
Kathleen Todd
The 10th anniversary of the Urban
Ecology Center
Philip Hardacre
The marriage of Wekai Lang &
Lauren Roth
Kevin Mackey and Susan LeVine
The wedding of Nik Kovac & Grace
Fuhr
Pegi and Dale Christiansen
Willie Karidis
Judith L. Knight and Alan Rank

Endowment Gifts in Memory Of

Adam
Melissa Vine
Daniel Cline
Anonymos
Lynda Cipov
Kathy Gruszczynski
Beverly Miller
Maria Miller
Lacy Landre and Eric Sanford
Daniel Sacks
Nancy Thomadsen
Dudley, Constance, and Pieter Godfrey
James Bauman and Candace
Moore
Erwin D. Russell
Scott Russell

Jake Aldrich
Elizabeth Erbes
Jean
Carol Tishler
Jerry Krause, a great friend
Robert and Suzanne Kanack
Judy Pray
William and Joanne Sheahan
Luke Lynch
Robert and Mary Lerner
Lynn Hohensee
Amy Hohensee
Meyer Lipshutz
Brett Lipshutz
Michael Cobus
Deborah Cobus

My dad
Shelly Tuominen
Noel Cutright
Kate Redmond
Paul Fleckenstein
Barbara Richter
Radhakrishnan T
Thejus Jayakrishnan and Vidya
Kuniyil
Robert Anderson
Laureen Anderson and James
Stepanek
Robert Peterson
Patricia Shires

Rona Foldy
Seth Foldy
Susan Robertson
Ian & Katherine Lambert
Deb and Michael Dwyer
Jean Robertson and Craig
McDaniel
Vicki Wachal
Judy Knight and Al Rank
Vilas Schwanke
Betsy McChain
William Wakeman
Lois Wakeman

**Gifts given in honor or memory of an individual, that are not designated to a specific fund, support the Urban Ecology Center's Endowment.*



Fox pups in Milwaukee's Lakeshore State Park come out to greet our summer campers. *Photo: Maddie Bird*

Legacy Gifts

The following individuals have demonstrated their commitment to the Urban Ecology Center's mission through a legacy gift. As the Center continues to grow, we are dedicated to planning for a sustainable future. The significant impact of the contributions made by these individuals will help ensure the Urban Ecology Center's financial health for generations to come. Thanks to these planned gifts and bequests, the Center can continue to work to create a world where every child can explore nature every day of every year of his or her life.

A legacy society to recognize and thank donors for their commitment during their lifetime is currently under development.

If you would like more information, or if you have included the Urban Ecology Center in your will or estate plans and would like to be recognized, please contact the Center's Development Department at (414) 964-8505.

Italics = new this year; asterisk = deceased

Anne Channell Living Trust

Noel Cutright*

Patricia and George Mueller

Gertrude "Tula" Erskine*

Georgia Snider*

Lorrie Otto*



The Wagner Kranick archway marks the entrance to the Milwaukee Rotary Centennial Arboretum. *Photo: Matt Flower*

Menomonee Valley—From the Ground Up

Menomonee Valley—From the Ground Up was a collaborative effort of the Urban Ecology Center, Menomonee Valley Partners, the State of Wisconsin, and the City of Milwaukee. Together we implemented \$25 million worth of projects and programs that wove the Menomonee Valley back into the community and added key assets essential to job accessibility, science education, environmental and public health, and neighborhood vitality. Thanks to the support of these private sector donors*, whose pledges and gifts range from \$10 to \$2.3 million, we completed this multimillion-dollar campaign in December 2014.

Want to learn more? Visit www.MenomoneeValley-FromtheGroundUp.org

*Private sector funds raised for this effort are directed to UEC/MVP Project Inc., a third fiscal entity formed by the Urban Ecology Center and Menomonee Valley Partners specifically to fund and implement Menomonee Valley—From the Ground Up.

\$1,000,000+

Anonymous
The Burke Foundation
US Dept. of Transportation
WI Dept. Natural Resources -
Knowles-Nelson Stewardship Fund

\$250,000 - \$999,000

Isabel & Alfred Bader Fund, A
Bader Philanthropy
City of Milwaukee
Foley & Lardner LLP
Forest County Potawatomi
Foundation
Greater Milwaukee Foundation, Inc.
• Enroth Family Fund
Herzfeld Foundation
Marianne & Sheldon B. Lubar
M&I Foundation
Rexnord Corporation
US Forest Service
Joseph and Vera Zilber Family
Foundation, Inc.

\$100,000 - \$249,999

BMO Harris Bank
The Lynde & Harry Bradley
Foundation
The Ceres Foundation
Charter Manufacturing Company
Foundation
In Memory of Jack C. Flack, Sr.
Allied Insulation Supply Co.
Fund for Lake Michigan
Greater Milwaukee Foundation, Inc.
• Walter & Olive Stiemke Fund
The Harley-Davidson Foundation
Joy Global Inc.
Menomonee Valley Business
Improvement District
Palermo Villa, Inc.
Prairie Springs: The Paul
Fleckenstein Charitable Trust
Bud & Sue Selig
We Energies Foundation

\$50,000 - \$99,999

Brewers Community Foundation
Ralph Evinrude Foundation, Inc.
Friends of the Hank Aaron State Trail
Great Lakes Basin Partnership
Menomonee Valley Partners, Inc.
Bert L. & Patricia S. Steigleder
Charitable Trust
The Windhover Foundation

\$25,000 - \$49,999

Brico Fund
Debra & Robert Cervenka
Evan & Marion Helfaer Foundation
Barry Mandel
Milwaukee County Parks
MMSD
National Fish & Wildlife Foundation
Reiman Foundation
Wells Fargo Bank
Wisconsin Coastal Management
Program

\$5,000 - \$24,999

AECOM
Anon Charitable Trust
Brass Light Gallery, Inc
Caleffi North America, Inc.
Monique Charlier & Holly
Blomquist
Clear Channel
Craig & Michelle Counsell
CSA Commercial
Curt & Sue Culver
Dave & Pam Doerr
Art & Rhonda Downey
Tom & Sue Ela
Kurt & Laura Goranson
Greater Milwaukee Foundation, Inc.
• Anonymous Fund
• Honkamp Family Foundation
• Catherine & Walter Lindsay
Foundation Fund
• Mary L. Nohl Fund
Mick & Lisa Hatch
House of Stone

Insulation Technologies, Inc. (INTEC)
J.F. Ahern Co.
J.M. Brennan, Inc.
Susie & Fred Kasten
In memory of Joe Kennedy
Friends of the Hank Aaron State
Trail
Barbara & Dennis Klein
Herb Kohl Charities
Kotze Construction Co., Inc.
Marcus Corporation Foundation
Masterson Company
Materion Advanced Chemicals
Daniel F. "Jack" & Patti McKeithan
MGIC Investment Corporation
The Milne Family Foundation
Jeffrey & Rosalie Morgan
In Memory of Lorrie Otto
Jan Serr and John Shannon
PNC Foundation
The Private Bank
In honor of Brian Reilly
Lilith & Lincoln Fowler & Colleen
Reilly
Rockwell Automation
Scathain
The Sigma Group
Charles Trainer & Anne Booth
David V. Uihlein Foundation
U.S. Bank Foundation
Zimmerman Architectural Studios

\$1,000 - \$4,999

Badger Railing, Inc.
Patrick Bartling
Alfred Benesch & Co.
Berghammer Construction
Foundation
Laura & Jeff Bray
Brighter Concepts
Julie Carpenter
Family of RP & JL Carr
James R. Cauley & Brenda Andrews
Central Bark Doggy Day Care
CG Schmidt
CH2M Hill
Melissa Cook

Bill Davidson
Hugh & Mary Ross Denison
Max & Sandra Dermond
Derse
Derse Foundation, Inc.
Roman Draba
Ginger Duiven
Flux Design
Focus on Energy
In Memory of Eileen E. Gardner
Donal Demet & Mary Gardner
Demet
In Memory of Paul "SEB" Gazo
His family & friends
Sheldon & Danni Gendelman
Greater Milwaukee Association of
Realtors Youth Foundation
Greater Milwaukee Foundation, Inc.
• Jorgensen Family Fund
• Make-a-Difference Fund
• Bernard J. & Marie E. Weiss Fund
• Wright Brothers Fund
Sid Grinker Restoration, Inc.
Mike & Linda Groth
Dennis Grzezinski & Jane Porath
Gordon & Grace Gunnlaugsson
Hatco Corporation
Fred Leo & Beth Fetterley Heller
HGA Architects & Engineers
Glenna Holstein
Jim, Suzy & Melida Holstein
Paul & Cynthia Honkamp
Juli & Mike Kaufmann
Bruce & Diane Keyes
John & Debbie Kissinger
Kiwanis Clubs of Downtown &
North Shore Milwaukee
Judy Krause & Susan Winans
Ed Krishok

\$1,000-\$4,999 (continued)

Gail F. Kursel
Ken Leinbach
Ben & Katie Liesch
Meredith & Dick Lincoln
Susan Lloyd
Paul Luber & Family
Catherine G. Madden

Mainly Editing, Inc.
MANDI 2014 Award
Jim & Judy Marks
Marquette University
Miller Compressing Company
Milwaukee Riverkeeper
David & Lisa Misky
MSI General
George N. & Patricia H. Mueller
Mary Louise Mussoline & James
W. Cope
Sarah & Matt Pancheri
Julie Penman & Jeff Bentoff
Robert & Susan Peschel
Brian & Ingrid Pierson
Gail Povey
Mary & Pat Reavey
Roberta & David Remstad
Leo Ries & Marie Kingsbury
Kip & Nancy Ritchie
David Rolston
Mark & Alice Sandy
Beckett & Anderson Schultz
Marsha Sehler
Shorewest Realtors
Sign-A-Rama of Milwaukee
Judy Springer
Standard Electric Supply Co.
Trek Bicycle Corporation
UEC-MV Staff 2012-2014
Henry Vargo, Jessie Tobin, & Tim
Vargo
Madeline Wake
Jake & Karina Ward
Sarah & Michael Weiss
Whole Foods Market Milwaukee
Corey Zetts, Benji & Ivy Timm
Herb Zien & Liz Levins

\$1-\$999

Wayne Adamczyk
Nora O'Connell Adams
George Affeldt
Jeff & Melody Anderson
Vanessa Ash
Nancy Aten & Dan Collins
Patrick Bader
Michelle Battles
Kathleen Beaver
Kathryn A. Behling & Christopher
J. Hansen
Kelly & Jeremy Belot
Todd & Betty Berens
Belle Bergner & Stefan Schnitzer
Sarah Bernstein & John Hallanger
Kirsten Beyer
Lianna Bishop

Scott Bolte
Bosch
Suellen Brahm
Katy Bricceno
Briggs & Stratton Corporation
Bright Blue Alliance
Cheri & Tom Briscoe
Phyllis Brostoff
Tim & Kim Brown
Jamie & Zachary Bruchman
Rebecca Burton
Jennifer Callaghan and Adam Yellen
Michael G. Carter
Gary Casper
Megan Cassidy
Steve & Susan Chevalier
Pegi Christiansen
The Chrobak Family
Kay Annette Clark
Brett Close
Lynn & James Connolly
Christy Cook
Maurice Costello
Catrina & Cheyenne Crane
Eric Crawford
Brian & Catherine Cummings
Sue & Dennis Czarniak
Eddee Daniel
John & Kelley Daugherty
Peter C. Davis
Michal Ann Dawson
Carole Dede
The Dickman Co, Inc.
David & Gretchen Doege
Vici Dohrwardt
David & Debra Doran
Donna Drosner
Amanda Dykwell
Molly Eldridge
Christine England
Mark Eppli & Eliza Webb
Corinne Evans
Angelo Fallucca
Nicholas Fallucca
Peter Fallucca
Carole Ferrara
Gerry Fischer
Crecencia Fisher & Steven Gerbasi
Elly Fisher
Patrick & Jane Fitzgibbons
Jerome Flogel
Dawn Follendorf
Nancy Frank
Troy Freund Photography
Gregory Gehin
Alex Goranson
Dara Greene

Lynda & Regis Guckert
William B. Guis
Adam Hammen
Ben Hammelman
Stacy Hansen
Tim Hansmann
In Honor of Mick & Lisa Hatch
Gillian Hatch & Drew Sanderford
Patti Hessen
David Hetzel
John S. Heywood
Kristine Hinrichs
Alexa Hollywood
Andrew & Paula Holman
Bill Hutchinson
Larri Sue Jacquart
Jewish Community Foundation
• Mark & Cheryl Brickman Donor
Advised Fund
Gene & Babette Johansen
Charlotte John-Gomez
Lindsay Jonasson
Renee Joos
Shayle Kann
Debra Kessler
Audrey Keyes
Judy Knight & Alan Rank
Dennis Kois
Kathy Krause
Kristi Kreklow
La Lune Collection
Dennis Lawton
Heidi Leiser
Tracy Luber
John & Martha Lunz
Patricia Lynch
Kirsten Mallow
Tom Martin
Mark & Cynthia Mason
Mayflower Container Service/C.H.
Coakley & Co.
Cindy Mayo - Northland Recreation, LLC
Daniel J. McCarthy
Mike McCarthy
Jeff McAvoy
Peter McAvoy & Jackie Boynton
Evan McDaniels
Peter McMullen
Judith Mead
Tresca Meiling
Emily Michi
Sarah Milinovich & Lisa Stueland
Christie Mole
Gail & Scott Mosser
Melissa Muller
Dr. Nadesan & Linda Permaul
Cynthia Nazario

Daniel & Maryanne Niesen
Daniel O'Rourke
Allan & Tamara Pacada
Terrence Pavletic
Joseph P Peterangelo
Sir John Pittman Jr.
Victoria Rau
Jessica Rautmann
Marcia Ravdin
Chris Raykowski
Verne & Mary Read
Red Prairie
Rita & Jim Richmond
Anna Robillard
John Rodee
Jim & Lisa Roemer
Carol Rybak
Joe Rymer
David Salmon
Terri Salzer
Jennifer Sanchez
Lynn Schiller
Robert Schmidt
Sheri Schmit
Andy Haas Schneider
Tom Schuler
Matthew Schumwinger
Ricardo Serment
Isabelle Spike
Amber Storm
Dr. Christine Straw
Chad Thomack
Sarah Thomas
Mary Thysell
Gina Trimboli
Mike Van Handel
Karen Van Hoof
Barb Verbos
Kathy Walter
Darcie & Matt Warren
Kyle & Heather Weber
Graham Wiemer
John J. Wierschem
Lisa Heuler Williams
Scott Williams
Sylvia Williams
Robert & Lois Winans
Troy Wohlt
Walker Young & Susan Lodl Young

Board of Directors as of March 2016

Officers

President: Ed Krishok
Harley-Davidson, Retired
Vice President: Monique Charlier
Rivert, LLC
Treasurer: Pete Campbell
The Private Bank
Secretary: Edward J. Hammond
Foley & Lardner

Members

Bob Bourgeois
Penzeys Spices
Joseph Brooks
University of Wisconsin-Milwaukee
David Carr
Whyte Hirschboeck Dudek S.C.
John Clancy
Godfrey & Kahn, S.C.

Eric Crawford
Cream City Ribbon
Penny Cruse
Robert W. Baird & Co.
Dan Davis
CG Schmidt Inc.
Enrique Figueroa
University of Wisconsin-Milwaukee
David Froiland
Ogletree Deakins
Dennis Grzezinski
Law Office of Dennis M. Grzezinski
Tony Haning
Jones Lang LaSalle
Troy Hillard
Reinhart Boerner Van Deuren S.C.
Brian Litzsey
Milwaukee Public Schools
Kent Lovern
Milwaukee County

Antoine McDuffie
Robert W. Baird & Co.
Rebecca Mitich
Whyte Hirschboeck Dudek S.C.
Joshua Morby
JRM Advisers
Blake Moret
Rockwell Automation
Judge Derek Mosley
Milwaukee Municipal Court
Will Nasgovitz
Heartland Funds
Kate Nelson
University of Wisconsin-Milwaukee
Jim Schleif
Shorewest Realtors
Callan Schoonenberg
Eaton Corporation
Karen Sommer
Johnson Controls

Jeff Spence
Milwaukee Metropolitan
Sewerage District
Ann Terrell
Milwaukee Public Schools
Foundation
Brian VanDerWeele
Lucas Milhaupt
Daniel Van Housen
Eisen Fox & Company
Mark Wild
Charter Wire LLC
André Williams
Rockwell Automation
Sara Wilson
Mayes | Wilson & Associates
Mary Witte
Community Leader

Staff List as of March 2016

Leadership Team

Ken Leinbach
Executive Director
Beth Heller
Senior Director of Education and
Strategic Planning
Judy Krause
Director of Finance and Operations
Jeff McAvoyn
Director of Marketing and
Communications
Jen Hense
Director of Development

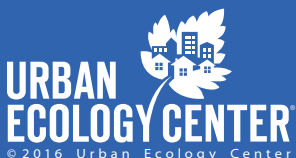
Staff

Erick Anderson
Community Program Coordinator
Megan Andrews-Sharer
Executive Assistant - Executive
Director
Kirstin Anglea
Environmental Education
Manager
Emily Bablitch
Environmental Educator
Victoria Bahe
Environmental Educator
Chris Binder
Facilities Manager
Lianna Bishop
Corporate and Foundation
Relations Manager
Carolyn Brown
Facilities Caretaker

Carijean Buhk
Marketing Communications
Coordinator
Jennifer Callaghan
Research and Citizen Science
Coordinator
Jaime Cano
Visitor Services Specialist
Roger Coleman
Executive Assistant - Director of
Education and Strategic Planning
Laurel Cutright
Environmental Educator
Terrance Davis
Visitor Services Specialist
David Delgado
IT and Data Systems Manager
Michael Espinoza
Community Program Educator
Terry Evans
Branch Manager - Washington
Park
Jamie Ferschinger
Branch Manager - Riverside Park
Matt Flower
Environmental Educator
Davita Flowers-Shanklin
Volunteer Coordinator
Kim Forbeck
Manager of Land Stewardship
Lainet Garcia-Rivera
Community Program Coordinator
Matthew Gnas
Marketing Communications
Coordinator

Natalie Holoubek
Executive Assistant, Director of
Finance and Operations
Glenna Holstein
Branch Manager - Menomonee Valley
Sam Huenink
Community Program Educator
Alejandra Jimenez Marván
Environmental Educator
Willie Johnson
Facilities Caretaker
Meghan Jones
Volunteer Program Manager
Alex Konkol
Facilities Coordinator
MaryBeth Kressin
Facility Rental Coordinator
Alex LaBonte
Environmental Educator
Amy LaMacchia
Donor Relations Manager
Mike Larson
Visitor Services Manager
Kirsten Maier
Environmental Educator
Lindy Meer
Accountant
Regina Miller
Environmental Educator
Michaela Molter
Land Steward
Elise Myers
Environmental Educator
Jessica Orlando
GIS and Field Data Coordinator

Kelly Ostrenga
Environmental Educator
Brittany Peters
Membership and Development
Systems Coordinator
Caitlin Reinartz
Forester
Louis Rivas
Facilities Coordinator
Miguel Santos
Environmental Educator
Lesley Sheridan
Community Program Coordinator
Rachel Soika
Community Program Educator
Gillian Spence
Grant Writer
Joel Springsteen
Land Steward
Chris Steinkamp
Volunteer Coordinator
Martha Sudermann
Community Program Educator
Francis Sullivan
Community Program Assistant
Chad Thomack
Environmental Educator
Shameka Tyler
Human Resources Specialist
Tim Vargo
Manager of Research and Citizen
Science
Jeff Veglahn
Land Steward



Riverside Park
1500 E. Park Place
Milwaukee, WI 53211
(414) 964-8505

Washington Park
1859 N. 40th Street
Milwaukee, WI 53208
(414) 344-5460

Menomonee Valley
3700 W. Pierce Street
Milwaukee, WI 53215
(414) 431-2040